



# ANNUAL REPORT 2011

*SHELTER GUIDANCE STABILITY*



# THE NEED



With the recent economic recession, Northern Kentucky is experiencing increases in families living in poverty. A lack of affordable housing, coupled with high levels of unemployment, has had a profound negative impact on families in our region. At Welcome House there has been a noticeable increase in families with young children staying in Shelter. In 2011, one in three Shelter residents was a child, age 10 and under.

The average working Welcome House client makes between \$7.25 and \$12 per hour. There is little to no housing available for these working families. A renter must make \$14.46/hour to rent a market-rate, two-bedroom apartment in Boone, Campbell and Kenton counties (National Low Income Housing Coalition, 2011). In Northern Kentucky, 66% of workers, or 122,870 people, do not earn a high enough hourly wage to afford a two-bedroom apartment. For those who qualify, options for federally subsidized housing remain limited, with applicants staying on waiting lists for three to five years.

The “gap” between income and the cost of housing for very low-income households has been an ongoing issue for the past 30 years as housing and utility costs continue to escalate. Now more people are falling into this housing gap—from very low-to moderate-income earners.

What happens to people that fall into this housing gap? For many, it means they will not have a safe place to live. It causes families to move frequently, stay doubled-up with friends and/or family members, or bounce from one motel room to the next. Others end up in homeless shelters or on the street.

Moving frequently makes it difficult for parents to keep a job or pursue an education. The constant search for housing also creates high stress levels. This increases the likelihood of stress-related illnesses for all family members.

Frequent moves cause children to miss school, too. For many children living in poverty, this means missing so many school days they do not receive an education, the most powerful tool to improve their futures. According to the National Center on Family Homelessness (2011), less than 25% of homeless children graduate from high school. By providing affordable housing with services, children stay in school, and parents go to work or enroll in school themselves. The most significant outcome is that children receive the education necessary to break the cycle of poverty.

# RESPONSE TO THE NEED AND OUTCOMES HOUSING

Charla is not only a client, but also a volunteer for Welcome House. Charla volunteers two days a week as a receptionist at King's Crossing. She loves working with the staff and clients and one day hopes to find a job working for a nonprofit organization.

When Charla first came to Welcome House, three years ago, she was pregnant and homeless. She was running out of options until a friend told her about the Gardens at Greenup. The program allows Charla to live in an affordable apartment while she goes back to school. Charla had always hated school but was willing to do anything to provide a good home for her child. In 2009, Charla didn't know how to type or use a computer. She enrolled at a local college and obtained an Associates Degree of Arts and earned a Deaf Study Certificate. She didn't stop there. Charla is now enrolled in an online program and is on track to graduate with a Bachelor's Degree in Applied Behavioral Sciences in November. She has loved the online courses because they allow her to spend more time with her young daughter.

Charla is thriving and so is her daughter. She is thankful for Welcome House, her mentors and the opportunity to give back as a volunteer. She hopes her volunteer work will help build her résumé as she develops new skills to be used in her future employment.

*Clients can live at the Gardens at Greenup apartments for up to six years. During that time, they must be furthering their education by taking college courses or working to earn a vocational certificate. The Gardens houses 20 families.*

*Our new housing facility, King's Crossing, opened in the summer of 2011. It consists of eight affordable apartments: 3 efficiency units, 2 one-bedroom apartments and 3 two-bedroom apartments, for people who are homeless and have a disability. The first floor houses Welcome House Employment Services and the Social Security Outreach staff. It also includes a computer lab where clients can put together résumés and search for jobs. There is a training room on the first floor that is used for meetings and classes to provide life skills training.*



# RESPONSE TO THE NEED AND OUTCOMES SHELTER & EMPLOYMENT



The collaboration of services provided by Welcome House helped a woman and her 9-year-old daughter get back on their feet. Samantha came to Welcome House after she was evicted from her apartment. She provided home care for a woman who passed away, but without the income from that job, Samantha could not keep up with her rent.

Samantha and her daughter moved into the Emergency Shelter. While living at Shelter, she worked with a case manager who helped her figure out how to cover transportation and child care costs so she could focus on finding a job. Samantha worked with the Welcome House Employment Team, who helped her update her résumé and search for open positions. She attended MPOWER classes, which focus and support job skills, and took advantage of Ride N Seek, a program that provides transportation for clients to apply for jobs and interviews. Samantha submitted dozens of applications before she was offered a job at an assisted living facility.

Three months after Samantha came to Welcome House, she was back at work. Two weeks later, she moved out of Shelter and into an apartment. The *Shelter* and *Guidance* Samantha found at Welcome House helped her regain *Stability* for herself and her young daughter.

*The Emergency Shelter provides housing for up to 35 women and children. In 2011, one in three residents was a child aged 10 or younger. While at Shelter, residents are given three meals a day, hygiene items, linens and laundry facilities. They work with case managers to develop a plan for income and housing. Most plans focus on finding affordable housing, employment, childcare and financial literacy services.*

*The Employment/Benefits Service Area includes an employment team that assesses clients' working abilities, holds classes to build job readiness and helps clients obtain and maintain employment. This service area also includes a Social Security Outreach team. These staff members work with homeless and low-income individuals to secure Social Security benefits. Clients in this program have a severe mental and/or physical disability that prevents them from working full time.*

# RESPONSE TO THE NEED AND OUTCOMES CASE MANAGEMENT

Jim is close to 70-years-old and uses a wheelchair for mobility. He lost most of the sensation in his right hand, but he is able to use his left hand to navigate the chair.

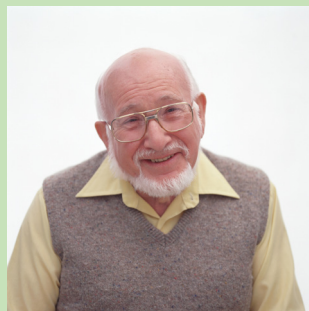
Jim qualifies for disability payments and participates in the Protective Payee Service. As payee, Welcome House staff make sure his bills are paid and manage his finances. Payee services are offered to people who have experienced homelessness and struggle with a mental and/or physical disability.

After the rent, medical bills and utilities are paid, Jim receives about \$25 a week to pay his remaining expenses. At his meeting with his case manager, the conversation turns to his Medicare coverage. Because his medical bills have gone up, his case manager is working to get the payments down. On a fixed income of \$698 a month, Jim needs every penny he can save.

His case manager acts as his liaison with the world—a world he is still not quite capable of navigating on his own. Jim has confidence that his case manager will assist him in times of need—when he may not have enough food for the month. She knows Jim, sees him regularly and can visually monitor his health. This regular contact is so important for clients who participate in the payee program, as many of them live alone and have no one else in their lives. By participating in that program, he has an advocate working to ensure he will not face homelessness again, and he will get the health care he so desperately needs.

*Welcome House case managers work with clients to create a plan for income, housing and find stability in their lives.*

*Case Management hosts a Resource Pantry on the first Tuesday of each month for low-income residents. This provides qualifying individuals hygiene items, cleaning supplies, diapers, paper products and other necessities not covered by food stamps. This support allows clients flexibility to allocate funds to increasing rent, utility costs and other household expenses.*



# CLIENT THANK YOU

The following is a letter from a Welcome House client who came to Welcome House in September. After a few months, he was approved for housing assistance. He told his case manager his family did not know he was homeless, so he had little support and felt he was alone before coming to Welcome House.

*I never thought I would end up homeless at age 54. I had never needed help from anyone before I lost my apartment. I was self-sufficient. I couldn't have even imagined what being homeless feels like.*

*Becoming homeless has been an eye-opening experience for me. Before I became homeless, I always pictured a homeless man as having a haggard beard and a dirty face; digging through garbage and sleeping under the bridge. Little did I know that I, myself, would be able to see homelessness firsthand every time I looked in a mirror.*

*Before I came to Welcome House, I had a hard time finding an agency that cared about me as a person. Welcome House has allowed me to grow as a person and learn to appreciate those in need. I realize now that Welcome House works not to provide band-aid services to people, but instead fosters long-term skills to help strengthen that person to conquer their battles, fears, and hardships to maintain a self-determined lifestyle. Without the Welcome House, my battle to get back on my feet may have never been won. Welcome House has helped me feel like me again as a person. Not just as a homeless man, but as a man who is now on the path to success.*



# VOLUNTEERS



## VOLUNTEERS & IN-KIND DONATIONS

Volunteers and donations are essential to Welcome House. Without the assistance of numerous individuals and groups, Welcome House would not be able to achieve all that it does. Volunteers provide special activities for families in shelter, childcare, mentoring, administrative support, research and planning, pickup and stocking of donations, fundraising activities, and facilities maintenance and repair, to name a few.

**Total number of volunteers in 2011:** 540 (397 adults, 143 children)

**Number of volunteers:** 229 Direct Service, 311 Non-direct Service

**Number of volunteer hours in 2011:** More than 10,780 hours (worth \$230,271.48)

In-kind donations include non-financial gifts, including:

baby products, hygiene items, household items, cleaning supplies, and gift cards.

In-kind donations in 2011 totaled **\$376,927.56**.

# THE FUTURE

## A Response to the Need...the Future

With the recent economic recession, regions such as Northern Kentucky are experiencing increases in families living in poverty. A lack of affordable housing, coupled with high levels of unemployment, has had a profound negative impact on families living in our region. One of the outcomes is an increase within the homeless population, particularly among women and their families. This past year, Welcome House has experienced a noticeable increase in families staying in Shelter; to date, as many children as adults occupied beds.

Families cannot sustain themselves with paychecks from low-skill jobs. With inadequate income, more families have to choose between paying rent, paying utility bills, providing food and managing medical care costs. For many low-income families living on a tight budget, any unexpected expense can lead to a crisis situation, such as homelessness.

There is a huge responsibility knowing what this need is and how devastating it is for so many. Welcome House can provide the most effective, efficient services possible, but if there is no housing that is affordable for people to maintain, they have their limitations.

With this in mind, the Welcome House Board made the decision to make affordable housing development a priority. We have been blessed with the support of people who understand that a person making \$10/hr. cannot afford market-rate rental housing, let alone home ownership. In partnership, we focus on affordable housing so people can place their energy and efforts toward better-paying jobs and education. Most importantly, by doing so, provide hope and a chance for a better future for children living in poverty.

As a community do we believe people should be able to access housing that is affordable and safe? At Welcome House we not only believe, **we think it is possible**. It will take the will and creativity of people to develop housing models that are affordable for all income levels. Partnerships of corporate and nonprofit, government and private, social services and landlords, etc. have developed housing projects that work and are financially sustainable.

**What is impossible** is trying to keep your family together when, even though you work hard, you cannot earn enough to pay basic expenses and provide a stable place to live. We invite you to join in the effort to create sustainable housing in our community so people can place their energy and efforts toward jobs and education rather than constantly trying to do the impossible. You help us provide *Shelter Guidance* and *Stability* for families and children living in poverty.

I thank you who are believers and who support the mission of Welcome House. You support the passion, drive and solutions for a thriving community for all.

Many blessings to you,  
Linda



# LETTER FROM BOARD CHAIR

Dear Friends of Welcome House,

The past year at Welcome House has been one of significant changes and accomplishments. First, we opened King's Crossing, a combination facility consisting of needed office space and apartments for low-income/disabled clients. Second, with the guidance of Linda Young, we've expanded and strengthened our staff and organization structure. This has helped us increase the quality and efficiency of services for our clients. Third, we developed and implemented a multiyear strategic plan. This helps the Board and Staff focus on the goals we identified for the mission of Welcome House. I am pleased to report that we are on target in meeting these goals. Also, we introduced a new tag line—*"Shelter Guidance Stability"*— to reinforce our mission. You will be seeing this in our promotional literature.

2012 will be another exciting and active year for us. We are celebrating thirty years of service in the community. We are developing plans to expand our offering of low-income housing to add stability in the lives of more of our clients as they move out of the cycle of homelessness.

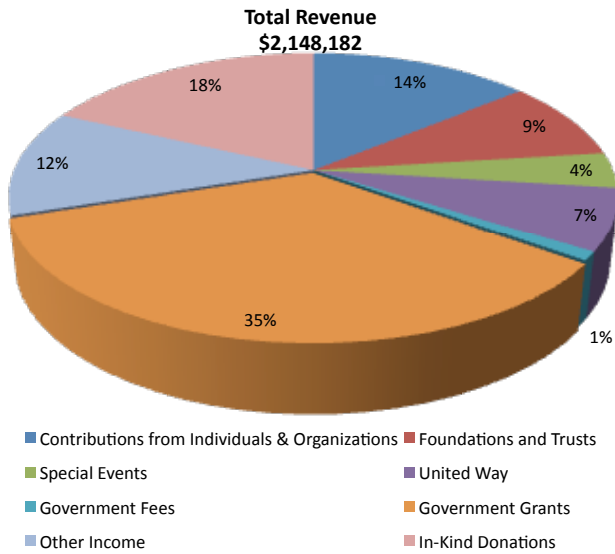
There are so many individuals and groups who contribute to the success of Welcome House it is impossible to recognize them all. By contributing volunteer time, donating goods and services, making financial contributions, or simply spreading the word about Welcome House to your friends and business associates, each of you is making an irreplaceable contribution.

Thank you for all you do for Welcome House.



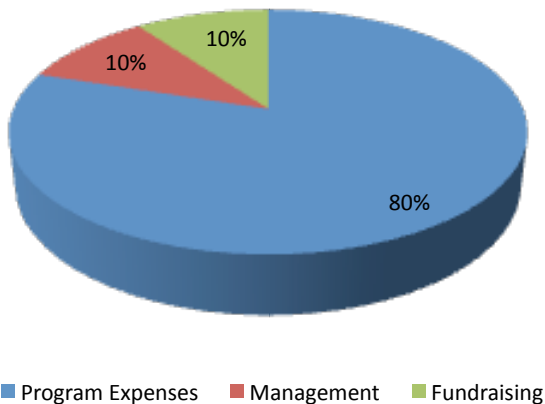
Joe Creaghead  
Board Chair

# FINANCIAL STATEMENT



<b>14%</b>	<b>Contributions from Individuals &amp; Organizations</b>
	<i>Contributions</i>
	<i>\$135,644</i>
	<i>Annual Fund</i>
	<i>\$104,808</i>
	<i>Clubs &amp; Organizations</i>
	<i>\$50,353</i>
	<b>Total</b>
	<b>\$290,805</b>
<b>9%</b>	<b>Foundations and Trusts</b>
	<b>\$188,036</b>
<b>4%</b>	<b>Special Events</b>
	<b>\$90,967</b>
<b>7%</b>	<b>United Way</b>
	<b>\$160,050</b>
<b>1%</b>	<b>Government Fees</b>
	<b>\$24,700</b>
<b>35%</b>	<b>Government Grants</b>
	<b>\$760,019</b>
<b>12%</b>	<b>Other Income</b>
	<b>\$260,813</b>
<b>18%</b>	<b>In-Kind Donations</b>
	<b>\$372,792</b>

**Total Expenses**  
**\$2,134,676**



<b>80%</b>	<b>Program Expenses</b>
	<b>\$1,707,877</b>
<b>10%</b>	<b>Management</b>
	<b>\$220,290</b>
<b>10%</b>	<b>Fundraising</b>
	<b>\$206,509</b>

# DONATIONS

All of those who contributed financially to Welcome House in 2011 are recognized in the following pages. Your contributions make it possible to offer the quality and cost-efficient services people have come to expect from Welcome House. We are extremely grateful to all who support our mission and work in an ongoing and committed basis. (The contributions listed below are funds received above and beyond funds given through government agencies and pass-through dollars.)

\*Companies with an asterisk provided matching donations to Welcome House on behalf of their employees who contributed to Welcome House.

Every attempt was made to include any individual or group who made gifts to Welcome House from January to December 2011. Please forgive any inadvertent omissions or misspellings.

## HERITAGE DONORS

### GIFTS ABOVE \$25,001

Greater Cincinnati Foundation  
The Health Foundation of  
Greater Cincinnati  
United Way of Greater  
Cincinnati  
Welcome House Outreach

## LIFE GIFTS

### GIFTS OF \$10,001-\$25,000

\*GE Foundation  
Robert M. Krolage  
Kroger Company  
Northern Kentucky  
Restaurant Association  
The Butler Foundation  
The Daniel & Susan  
Pfau Foundation  
The Spaulding Foundation

## HOPE GIFTS

### GIFTS OF \$5,001-\$10,000

Anonymous  
Apartment Assoc. Outreach, Inc.  
Blessed Sacrament Church  
Henry & Elaine Fischer  
Mother of God Church  
James & Beth Redwine

## ANGEL GIVING 2011

Welcome House founded the Angel Giving Network to allow donors the opportunity to invest in Welcome House and be more connected with the agency and the clients we serve.

The Angel Giving Network has three different giving levels for donors.

- The Legacy Donor has pledged to give Welcome House a gift of \$5,000 for the next three years.
- The Life Donor has pledged to give Welcome House a gift of \$1,000 for the next three years.
- The Hope Donor has pledged to give Welcome House a gift of \$500 for the next three years.

## LEGACY DONORS

Anonymous  
Jack and Sandy Kenkel  
Beth Redwine  
Joshua and Vivienne Spoerri

## LIFE DONORS

Dan and Nancy Back  
Devin and Amanda Bennett  
Brian Berning  
Steven and Tracy Codell  
Joseph and Ellen Creaghead  
Ada Garrett  
Joseph and Barbara Haas  
Charles and Diane Hammond  
Tom and Elizabeth Heist  
David & Patricia Quast  
Jerry & Katherine Warner  
Melody Weil

## HOPE DONORS

Donna Arlinghaus  
Tom Prewitt and Jamie  
Baker-Prewitt  
Ken and Shea Blackburn  
Aaron and Jodianne Broomall  
David and Laura Custer  
Ben and Julie Dusing  
Chris & Angelica Dutton  
Kathy Dye  
Bob and Nancy Ebersole  
Marcus Hanna & Emily  
Kirtley Hanna  
Robert & Nancy Hassman  
Hudson & Emily Henry  
Cheryl Johnson and  
Jerry Rapien  
Katie and Brandon Koch  
Neil and Sarah Leyschok  
Mike and Karin Neri  
Jason and Stacy Payne  
Rick and Charlotte Read  
Elizabeth and Joe  
Stewart-Pirone  
James and Emily Weaver  
Mike & Carrie Wikoff  
Paula Zalla

Prior to the Angel Giving Network, Welcome House had a group of individuals who pledged a financial commitment to the agency for 5 years. We give our thanks and gratitude to those who pledged their support to the agency for five years.

Gerald and Linda Benzinger  
Terry and Cindy Carl  
Joseph and Mary Jo Cleves  
Congressman Geoff and  
Patricia Davis  
Steve and Mary Ellen Elsbernd  
Mary Goldsberry  
Margie Hardebeck  
Paul and Jennifer Jacobs  
Cheryl Johnson and  
Jerry Rapien  
Gerry Kreutzjans  
Greg and Mary Land  
David Quast  
Beth Redwine  
Brent and Judy Rouse  
Jerry and Katherine Warner  
Rosie Wilcox

## SPIRIT GIFTS

GIFTS OF \$1,001-\$5,000  
Andrew Jergens Foundation  
Anonymous  
Gerald & Linda Benzinger  
Teresa & Michael J. Brennan  
Brighton Center  
Buffalo Wild Wings  
Frank Burns  
Century Construction  
Coldwell Banker West Shell  
Anita Connelly  
Crane Fund for Widows  
and Children  
Diocese of Covington  
EGC Construction  
Richard & Angela Elder  
Fidelity Charitable Gift Fund  
Fifth Third Bank  
\*Gap Foundation  
Gloria Dei Lutheran Church  
Charles & Diane Hammond  
Jack & Sandy Kenkel  
\*Macy's Inc.  
Marge & Charles  
J. Schott Foundation  
Martin & West, PLLC  
Patrick & Elaine McCarty  
Milton & Irene McCracken  
Janice Mortenson  
Gary & Kary Myers  
Procter and Gamble  
Connor & Erin Sage  
Charles Scheper  
Paul & Jo Ann Schwartz  
Darla & Lynn Shewmaker  
Woody & Kathy Stephens

St. Anthony Auxil. #88  
St. Henry District High School  
St. John Church  
St. Joseph Parish  
St. Pius X Parish  
St. Timothy Parish  
The David J. Joseph Co.  
The R.C. Durr Foundation, Inc.  
The Thomas J. Emery Memorial  
Michael & Rebecca Turney  
US Bancorp Foundation  
US Bank  
Edward & Mary Lou Vogel  
William P. Anderson Foundation  
Anthony & Gerry Zembrodt

## ESTEEM GIFTS

GIFTS OF \$501-\$1,000  
Daniel & Nancy Back  
Stephen & Jennifer Bailey  
Tom Prewitt & Jamie  
Baker-Prewitt  
Belcan Corp. Inc.  
Devin & Mandi Bennett  
Brian & Christy Berning  
John & Sue Bever  
Ken & Shea Blackburn  
Deborah Borchers  
Pat Borland  
Eugene & Susan Burchell  
Terry & Cindy Carl  
Catholic Charities, Inc.  
Church of the Nativity of  
Our Lord  
Ginny Clark  
Steven & Tracy Codell  
Covington Art Club  
Joe & Ellen Creaghead  
David & Laura Custer  
Christopher & Angelica Dutton  
Kathy Dye  
Nancy Ebersole  
Jack & Ellen Emsuer  
First Christian Church  
Ada Garrett  
Geoff Davis 2002 Campaign  
Committee  
Mary Davidson  
Greg Greene & Emily  
Fischer-Greene  
Richard & Deborah Grover  
Marcus & Emily Hanna  
Hudson & Emily Henry  
Robert & Diane Hoffer  
Innogive Foundation  
Kathy Kaelin-Symons  
Kenton Heights Womens Club

Neil & Sarah Leyschok  
David & Edna Lindemann  
LPK  
Joyce McIntosh  
Richard & Annette Meyer  
Jim & Gay Middendorf  
Mike & Karin Neri  
New Friends of Northern  
Kentucky  
NKADD  
William Remke  
Robert & Irene Ruberg  
Runyan Memorial Christian  
Church  
St. Xavier Church  
Catherine Stratman  
Dick & Jeanne-Marie Tapke  
Ronald Turner  
Philip & Diane Vaske  
Vision One  
Ben & Agnes Wessels  
Lynda Williams  
Charlie & Ginny Yancey  
Jim & Phyllis Young  
Troy Young

## STABILITY GIFTS

GIFTS UP TO \$500  
Larry & Kaye Ackley  
Jen Adams  
Patty Adams  
Rhonda Adamson  
Alan Shawn Feinstein  
Foundation  
Louis & Joyce Albers  
Jack & Donna Alexander  
Michele Alford-Shaw &  
Robin Shaw  
Julia E. Allegri & Susanne  
M. Bookser  
Lawrence & Nancy Allen  
Arvel & Glenna Allender  
Adolf & Julie Allesch  
Margaret Anderson  
Mark & Elizabeth Anderson  
Patricia Anderson  
Philip & Karen Anderson  
Sondra Anderson  
Sarah Andrews  
Sister M. Xavier Anniken  
Eugene & Rosanna Ardine  
Donna Arlinghaus  
Joan Arlinghaus  
Shirley Armstrong  
Daniel & Louise Arnett  
Becky Arnold  
Arnzen, Molloy & Storm, P.S.C

Buenie & Joyce Ashcraft  
 Timothy & Kirsten Auch  
 Esther Averdick  
 Michael Averdick  
 Christiane & David Ayres  
 Tom & Pamela M. Backer  
 Donald & Diana Bahr  
 Ellen Baker  
 Michael & Nancy Baker  
 Shawn Baker  
 Joseph & Doris Balasa  
 Elbert Baldrige  
 Ruth Bamberger  
 Nancy Barczak  
 Patricia Barger-Rice  
 Gregory Barker  
 Cynthia Barnes  
 Debra Barrett  
 Ronald Barrow  
 Paul & Maryann Barth  
 Joanne Basse  
 Jim & Lisa Bayne  
 Bernie & Ann Beck  
 Lisa Beck  
 Gladys Beechem  
 Brian & Candy Begnoche  
 Melinda Belleville  
 Bellevue Vets Ladies Auxiliary  
 Benedictine Guild  
 Benedictine Sisters St. Joseph  
 Gerald Benzinger  
 Jim & Barb Benzinger  
 Daniel Berger  
 Joe & Lynn Berk  
 Ken & Renee Berkemeier  
 Steve & Karen Berling  
 Paul & Jackie Berning  
 Gene & Mary Lou Bessler  
 William & Jane Beuttel  
 Barbara Biltz  
 Chad Bilz  
 Michael & Suzanne Bish  
 Anthony & Kelly Bitter  
 Donald & Linda Blank  
 Gregory & Patricia Blank  
 Richard & Barbara Blank  
 Darlene Blenke  
 C. William & Mary Blewett  
 Audrey Board  
 Christine Boehmer  
 Henry & Joan Boehmer  
 Edward & Mary Lou Boerger  
 Fred & Mary Jo Boerger  
 Ginny Bolte  
 Alma & Bill Bonham  
 Helen Boone  
 Marvin & Joan Borne  
 Nabil Boulos & Iman Bastawros  
 Steve Bower  
 Mark & Stephanie Boyd  
 BRG Realty Group, kmpt LLC  
 Rose Bresser  
 Christopher & Charita Brewer  
 Paula Brickler  
 Dorothy Brinker  
 Donald & Norma Brockmeier  
 Marta Brockmeyer  
 Richard & Mary Broeg  
 Bromley Christian Church  
 Aaron & Jodianne Broomall  
 Lynn & Shelli Brothers  
 Charlie & Chris Brown  
 Mary & Bart Brown  
 Robert & Rebecca Brown  
 Elliott & Suzanne Brun  
 Andrew Brunsman  
 Arthur & Mary Bryson  
 Lois Bubenzer  
 George Budig

Mark Bukala  
 Bullittsville Christian Church  
 Ann Bullock  
 Donald & Jeanne Buring  
 Virginia Burkart  
 Thomas & Jackie Burke  
 Robert & Mary Busch  
 Jeanne & John Busemeyer  
 James & Barbara Bushman  
 Busken International  
 Laura & Mark Buten  
 Mary Buten  
 Lee & Marla Butke  
 Tom Butler  
 Michael & Pamela Cahill  
 Robert & Virginia Cahill  
 Pat Caldon  
 Paul & Ann Calico  
 Susan Callison  
 Louise & Eric Canter  
 Michelle Carpet  
 Bryan Cash  
 Peter & Nancy Cassady  
 Lisa Cassetta  
 Nancy Caston  
 Stephen & Michelle Cestarcic  
 C-Forward Inc.  
 Yolande Chan  
 Ann Chisko  
 Chrome Divas  
 John & Vickie Cimprich  
 Cincinnati Bell  
 Cincinnati Experiment  
 Judith Clark  
 Kathleen Clark  
 Darlene Clay  
 Joseph & Joan Clear  
 Cynthia Clemens  
 Jennifer Clemons  
 Robert & Paula Clore  
 CNAC Finance  
 James & Mary Coddington  
 John & Jean Coggan  
 Jerry & Judy Collins  
 Craig Combs  
 John & Elinor Comer  
 Anne Commerton  
 Commonwealth Ortho Center  
 Joseph Condit  
 Linda Condren  
 Congregation of Divine  
 Providence  
 Andrea Conroy  
 Donald & Jean Cooper  
 Robin Cooper  
 Cornerstone Med  
 Tom Cornillie  
 Covington Turners Society  
 Brian & Jana Cox  
 Thomas & Lisa Cox  
 Ruth Craig  
 Crestview Lands, LLC  
 Patrick Crilley  
 Brian & Jessica Crisler  
 Crystal Lake Arbor  
 Margaret Culkin  
 Doug & Traci Cull  
 Thomas & Theresa Currin  
 Anna Daniels  
 William & Kathleen Danneman  
 Peggy Danzl  
 Tony & Dawn Davern  
 Frank David  
 Michelle David  
 Paul & Linda Davis  
 Thomas & Janet Davis  
 Patrick Day  
 Barb Deaton  
 Jim & Mary Lou Deavy

Kelly Decker  
 James & Mary Deering  
 Takenya Dennis  
 Dental Arts Laboratory Inc.  
 John & Marsha DeWitt  
 Monica Dias  
 Wayne F. Dickens  
 Lois Didier  
 Mary Diehl  
 Robert & Kathrine Dilts  
 Thomas Dilts  
 Patricia Dion  
 Michael & Patricia Dirr  
 Dobbling, Muehlenkamp  
 & Erschell, INC.  
 Richard & Judy Doerger  
 Merle Doering  
 John & Jane Domaschko  
 Dominach's Taekwondo  
 Academy, LLC  
 William & Mary Ruth  
 Donnermeyer  
 Kenneth & Cecilia Dorger  
 Dorning Supply Company  
 John & Ilda Dorsey  
 Ann & James Doyle  
 Jon Draud  
 Ralph & Irma Drees  
 Dressman Benzinger &  
 LaVelle PSC  
 Ben & Yvonne Dressman  
 James & Barbara Dressman  
 Mary Dressman  
 Thomas & Jeanne Dressman  
 Ronald & Emily Droege  
 Edwin & Mary Clare Duhme  
 Lori & William Dusing  
 Chris & Julie Dupont  
 Ted & Betty Dupont  
 Julie Tapke Dusing  
 Eloise Eads  
 James & Michelle Eby  
 Alicia Edgington  
 Jack & Debbie Egbers  
 Paula Eibel  
 Kenneth & Patricia Elder  
 Ernest & Betty Elliot  
 Elizabeth Elliott  
 Linda Elliott  
 Ron Ellis  
 Steve & Mary Ellen Elsbernd  
 Betty Engelman  
 Gregory & Margaret Engelman  
 Erlanger Lioness Club  
 Erlanger United Methodist  
 Louis & Marilyn Esselman  
 Robert & Virginia Everman  
 Ruth Faragher  
 James & Susan Farmer  
 Ron & Barbara Farrow  
 Jennifer Faust  
 Charles Fedders  
 Dick & Doris Fedders  
 James Fedor  
 Diane Feldman  
 Thomas & Marilyn Feldman  
 Thomas & Patty Fernandez  
 Ruth Finfrook  
 First Christian Church  
 Daniel & Eileen Fischer  
 Todd Fischer  
 Robert & Mary Fischesser  
 Laurel Fitzgerald  
 James & Joan Fleming  
 Kerry Fogarty & Dawna McAtee  
 Frederick Folson  
 Fort Wright Civic Club  
 Dieter Forthuber  
 Keith & Judith Fortner

Frank's Men Shop  
 John & Amber Fredrick  
 Michael & Traci Freeman  
 Barbara Freiermuth  
 George & Barb Freudenberg  
 Julianne Frey  
 Novie Fricke  
 Elizabeth Frilling  
 Paula Fritz  
 FTJ FundChoice, LLC  
 Patrick Gallo  
 Richard & Sandy Gardner  
 Jack & Dee Gauche  
 GE United Way Giving  
 Campaign  
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All of the individuals and groups who made in-kind donations to Welcome House from January to December 2011 are recognized in the following list. In-kind donations include food and donation drives conducted by schools, workplaces and church groups, as well as individual donations of food, household and hygiene items, gift cards, furniture, and baby items.

Every attempt was made to include any individual or group who made in-kind gifts to Welcome House from January to December 2011. Please forgive any inadvertent omissions or misspellings.

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Beth Redwine  
Ann Schrage  
Jamie Weaver  
Melody Weil  
Dan Wolff  
Emily Palmer Wolff

## ADMINISTRATIVE/SUPPORT

Linda Young, Executive Director  
Ellen Emsuer, Finance Director  
Lisa Pugh, Operations Director  
Kirsten Auch, Accounting Assistant  
Elizabeth Gray, MIS/TA  
Delores Quevedo, Receptionist

## CASE MANAGEMENT

Amy Sutter, Director of Case Management  
Rhonda Adamson, Assessment & Resource Team Leader  
Justin Beale, Case Manager  
Andrew Brunsman, Case Manager  
Takenya Dennis, Hope VI Outreach Specialist  
Elizabeth Hines, Administrative Assistant  
Alice Marqua, Payee Services Team Leader  
Justin McNeeley, Hope VI Supervisor  
Arica Morgan, Case Manager  
Joy Mullins, Payee Account Representative  
Selena Murdoch, Housing Team Leader  
Deborah Owens, HUD Services Team Leader  
Jarrett Spisak, Case Manager  
Snezana Tenhundfeld, Case Manager  
Cynthia Tupman, Case Manager  
Myshamil Walker, Case Manager

## EMPLOYMENT/BENEFITS

Tyana Owings, Director of Benefits/  
Employment Services  
Stacey Holloway, Course Leader  
Carolyn Hulla-Meyer, Employment Specialist  
Wendy Jones, Social Security Outreach Supervisor  
Emily McCracken, Social Security  
Outreach Case Manager  
Henry Stephens, Employment Specialist

## HOUSING

Bev Merrill, Director of Housing Services  
Jim Boggs, Maintenance  
Taylor Bray, Shelter Aide  
Angelique Clayton-Rana, Shelter Aide  
Emma Clemons, Shelter Aide Reserve  
Brittney Coyne, Shelter Aide  
Kristen Graham, Shelter Aide Reserve  
Ceirah Hicks, Shelter Aide  
Laura Johnson, Shelter Aide  
Misty Lester, Shelter Aide  
Alana Morgan, Shelter Cook  
John Plymesser, Janitorial  
Julie Walter, Housing Staff & Facilities Supervisor  
Amy Wimmer, Lead Shelter Aide  
Chenee Young, Shelter Aide Reserve

## DEVELOPMENT

Tiffany Strah, Development Director  
Donna Hooper, Volunteer & In-Kind  
Donations Coordinator  
Erin Osborne, Development Coordinator



# WELCOME HOUSE OUTREACH



## WELCOME HOUSE OUTREACH

### Flappers and Fedoras

More than 300 guests danced and dined to raise funds for Welcome House programs at the Welcome House Outreach event, Flappers and Fedoras. The event, held last August and emceed by *Local 12 News* Anchor John Lomax, included great live music from the 20s and 30s, a variety of foods served from nine local restaurants, a silent auction, live auction, a photo booth, and much more. Auctioneer Marty Kamer offered live auction packages ranging from autographed Reds memorabilia to a once-in-a-lifetime Indy Car ride-along experience. The event raised over \$50,000 for Welcome House Service Areas. The following companies and individuals helped tremendously in making the event a success.

Those listed contributed a minimum of \$1,500 in support of Flappers and Fedoras.

#### Charleston Sponsor:

Direct Express

#### Foxtrot Sponsors:

Macy's  
The Bank of Kentucky  
PNC  
The David J. Joseph Company

#### Lindy Hop Sponsors:

Bilz Insurance  
C-Forward Information Technologies  
Combined Public Communications  
Custom Designs Benefits  
Dressman Benzinger LaVell  
Epsilon  
Gilligan Oil Company  
Friends of Welcome House  
Merrill Lynch Wealth Management  
Republic Bank  
Strategic Advisers  
Thomas More College  
John & Juanita Griffin

# WISH LIST

## WELCOME HOUSE WISH LIST

Household items  
Kitchen towels and wash cloths  
Bath and hand towels  
Shower curtains and liners  
Sheets—twin, full and queen  
Blankets  
Bed pillows  
Pots, pans and skillets  
Dishes  
Glasses  
Cooking utensils  
Can openers  
Toasters  
Microwaves  
Fans

## HYGIENE ITEMS

Toilet paper  
Shampoo and conditioner  
Hand and body soap  
Deodorant  
Toothbrushes and toothpaste  
Feminine hygiene products  
Lotion  
Hand sanitizer

## CLEANING SUPPLIES

Multipurpose cleaner  
Liquid dish soap  
Laundry detergent and laundry baskets  
Toilet bowl cleaner  
Mops, buckets and sponges  
Kitchen garbage cans and garbage bags

## FOR KIDS

Diapers—all sizes  
Wipes  
Cribs, bassinets  
Pack N Plays  
Backpacks  
Strollers

## GIFT CARDS

Groceries  
Discount shoe and department stores  
Restaurants

## TRANSPORTATION

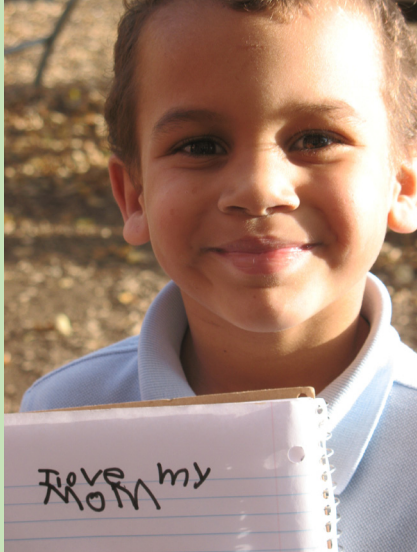
Passes and tickets for public transportation





WELCOME  
HOUSE of Northern Kentucky, Inc.

205 West Pike Street  
Covington, KY 41011



[www.welcomehouseky.org](http://www.welcomehouseky.org)



Agency Partner