



COLLABORATING
WITH THE COMMUNITY
TO SERVE THOSE
WHO ARE HOMELESS
OR AT-RISK
OF HOMELESSNESS.



MESSAGE FROM THE BOARD CHAIR

FOR MORE THAN 28 YEARS, WELCOME HOUSE HAS PROVIDED QUALITY SERVICES AND CARE TO THOSE IN OUR COMMUNITY WHO ARE MOST IN NEED. THROUGHOUT HER HISTORY, WELCOME HOUSE HAS WITHSTOOD MANY CHALLENGES AND WILL CONTINUE TO WITHSTAND THE CHALLENGES WE ALL NOW FACE DUE TO UNCERTAIN ECONOMIC TIMES. THANKS TO THE FORWARD-THINKING AND PROACTIVE LEADERSHIP OF ITS EXECUTIVE DIRECTOR, THE PASSION AND COMMITMENT OF ITS STAFF AND THE DEDICATION AND SUPPORT OF THE BOARD OF DIRECTORS, VOLUNTEERS AND THE COMMUNITY AT LARGE, WELCOME HOUSE IS CONTINUING TO GROW AND TO MAKE A DIFFERENCE IN THE LIVES OF MANY IN OUR COMMUNITY.

DURING 2010, WELCOME HOUSE BEGAN CONSTRUCTION ON THE KING'S CROSSING PROJECT LOCATED AT 1132 GREENUP STREET IN COVINGTON. WHEN THE CONSTRUCTION IS COMPLETED IN 2011, WELCOME HOUSE WILL HAVE ADDITIONAL OFFICE SPACE AND WILL ALSO HAVE EIGHT HOUSING UNITS WHICH WILL BE HANDICAPPED ACCESSIBLE. WHAT A JOY IT WILL BE FOR THE EIGHT FAMILIES AND INDIVIDUALS WHO ARE OFFERED THE OPPORTUNITY TO LIVE AS WE ALL SHOULD LIVE; IN A SAFE AND HEALTHY ENVIRONMENT.

WERE IT NOT FOR THE SUPPORT OF THIS COMMUNITY AND THE MANY FRIENDS OF WELCOME HOUSE, THE ADVANCES MADE THROUGH THE KING'S CROSSING PROJECT, AND THROUGH ALL OF OUR PROGRAMS, WOULD NOT BE POSSIBLE. ON BEHALF OF WELCOME HOUSE AND ALL OF THOSE SHE SERVES, I WANT TO EXPRESS OUR DEEPEST AND SINCEREST GRATITUDE. WITH YOUR ONGOING SUPPORT THE FUTURE IS BRIGHT FOR WELCOME HOUSE.

EMILY HANNA
2010 BOARD CHAIR

ERADICATING HOMELESSNESS

LACK OF AFFORDABLE HOUSING IS THE LEADING CAUSE OF HOMELESSNESS. WITH THE MISSION TO ERADICATE HOMELESSNESS, WELCOME HOUSE DEVELOPED THE GARDENS AT GREENUP IN 1995, A MODEL SUPPORTIVE HOUSING 20 UNIT APARTMENT PROJECT FOR HOMELESS FAMILIES WITH THE GOAL OF ECONOMIC SELF-SUFFICIENCY. WHILE SUCCESSFUL, LOW INCOME HOUSING DEVELOPMENT PRESENTS ITS CHALLENGES - LONG TERM SUSTAINABILITY THE MOST SIGNIFICANT.

IN LATE 2008 AS PART OF THE AGENCY'S STRATEGIC PLAN, THE WELCOME HOUSE BOARD OF DIRECTORS COMMITTED TO LAUNCH ITS SECOND AFFORDABLE HOUSING DEVELOPMENT & SECURE NEEDED SPACE FOR SERVICES. THE FACILITY AT 1132 GREENUP STREET WAS DETERMINED TO MEET BOTH CRITERIA. DEVELOPMENT PLANS FOR THE FACILITY, NOW KNOWN AS KING'S CROSSING, INCLUDE 8 APARTMENTS FOR HOMELESS INDIVIDUALS AND FAMILIES ON THE SECOND AND THIRD FLOORS AND THE FIRST FLOOR TO HOUSE THE EMPLOYMENT & SOCIAL SECURITY OUTREACH SERVICES OF WELCOME HOUSE.

THE BUILDING IS UNDERGOING A COMPLETE RENOVATION TO BE COMPLETED IN APRIL 2011. THE RENOVATION FOR THE APARTMENTS IS BEING FUNDED BY THREE MAJOR SOURCES: THE NEIGHBORHOOD STABILIZATION PROGRAM, HOME FUNDS (CITY OF COVINGTON) AND A FEDERAL HOME LOAN BANK GRANT SPONSORED BY U.S. BANK.

IN ADDITION TO THE HOUSING UNITS, THE FIRST FLOOR WILL HOUSE NEEDED SPACE FOR EXPANDING THE EMPLOYMENT & SOCIAL SECURITY OUTREACH SERVICES OF WELCOME HOUSE. THE TWO SERVICES WORK TOGETHER IN DETERMINING MOST APPROPRIATE AVENUES FOR OBTAINING NEEDED INCOME FOR HOUSEHOLDS. THE SPACE WILL SERVE AS A HUB FOR ASSESSMENTS, JOB READINESS, TRAINING, EDUCATION, PLACEMENT AND RETENTION. CLIENTS AND THE NEIGHBORHOOD WILL BENEFIT FROM THE COMPUTER LAB, TRAINING ROOM AND MEETING SPACE.

AN OPEN HOUSE IS PLANNED FOR JUNE TO CELEBRATE THE MANY PEOPLE IN THE COMMUNITY THAT HAVE MADE THIS PROJECT POSSIBLE. I HOPE YOU WILL JOIN US.

MY SINCERE APPRECIATION FOR YOUR SUPPORT OF WELCOME HOUSE AND THOSE SHE SERVES.

LINDA YOUNG - EXECUTIVE DIRECTOR



OUR VISIONARY MISSION

WELCOME HOUSE

COLLABORATES WITH THE COMMUNITY TO PROVIDE A CONTINUUM OF QUALITY SERVICES FOR INDIVIDUALS AND FAMILIES WHO ARE HOMELESS OR AT RISK OF BECOMING HOMELESS TO ERADICATE HOMELESSNESS, FOSTER STABILITY, AND PROMOTE A JUST SOCIETY.



MARY, IN HER EARLY 80'S, WAS FOUND WANDERING THE STREETS OF COVINGTON IN DECEMBER BY A COUPLE WHO CALLED WELCOME HOUSE. IT IS BELIEVED SHE BECAME HOMELESS AFTER SOMEONE TOOK ADVANTAGE OF HER (4 PREVIOUS SOCIAL SECURITY CHECKS CANNOT BE ACCOUNTED FOR). MARY HAS DEMENTIA WITH SIGNIFICANT MEMORY LOSS & CONFUSION. SHE HAS NO FAMILY; ONE SISTER DECEASED & ESTRANGED FROM ANOTHER SISTER. MARY IS INTELLIGENT, ARTISTIC, SOFT SPOKEN & COURTEOUS DURING HER BETTER TIMES, BUT RESIDENTIAL LIVING WAS A CHALLENGE. WELCOME HOUSE STAFF BEGAN TO COLLABORATE WITH ADULT PROTECTIVE SERVICES TO GET AN ASSESSMENT OF MARY'S SITUATION. A PLACEMENT WAS SECURED IN AN ASSISTED LIVING FACILITY WHERE SHE CAN GET THE APPROPRIATE CARE THAT SHE NEEDS.

UNFORTUNATELY, MARY'S STORY IS ALL TOO COMMON AS WE BEGIN TO SEE MORE & MORE ELDERLY INDIVIDUALS WHO ARE HOMELESS OR AT RISK OF HOMELESSNESS & ARE SEEKING HELP. WE THANK YOU FOR YOUR ONGOING SUPPORT TO HELP COMBAT HOMELESSNESS IN YOUR COMMUNITY!

FATHER'S DAY IS A SPECIAL TIME EACH YEAR WHEN MANY PEOPLE ACROSS THE COUNTRY CELEBRATE THEIR DADS & REFLECT ON CHILDHOOD MEMORIES. LAST YEAR, **TONY** & HIS CHILDREN CELEBRATED A VERY SPECIAL FATHER'S DAY WHEN THEY MOVED INTO THEIR FIRST HOME.

TONY & HIS CHILDREN DID NOT ALWAYS LIVE A LIFE FULL OF HOPE. AS A YOUNG TEENAGER TONY STARTED USING A VARIETY OF DRUGS & QUICKLY BECAME AN ADDICT. WHEN TONY WAS 20 HE DISCOVERED HIS GIRLFRIEND, WHO WAS ALSO AN ADDICT, WAS PREGNANT WITH THEIR FIRST CHILD. TONY'S GIRLFRIEND GAVE BIRTH TO A HEALTHY BABY GIRL, BUT CONTINUED IN A LIFESTYLE FILLED WITH DRUGS. THREE YEARS LATER, TONY'S GIRLFRIEND GAVE BIRTH TO THEIR SECOND CHILD; A BOY.

IT WASN'T UNTIL THE POLICE ARRESTED TONY FOR POSSESSION OF COCAINE & METHADONE & HE WAS ORDERED TO DRUG COURT THAT HE STARTED TO TURN HIS LIFE AROUND. HE LIVED IN TRANSITIONAL HOUSING WHILE WORKING ON HIS PLAN TO BE CLEAN. DURING THIS TIME TONY & HIS GIRLFRIEND SEPARATED & HE BECAME DETERMINED TO REGAIN CUSTODY OF HIS CHILDREN & GIVE THEM A BETTER LIFE. HOWEVER, THE HOUSING THAT TONY WAS LIVING IN DID NOT ALLOW CHILDREN. IN ORDER TO CONTINUE WITH HIS PLAN TO REGAIN CUSTODY TONY MOVED INTO THE WELCOME HOUSE GARDENS AT GREENUP APARTMENTS.

TONY & HIS CASE MANAGER DEVELOPED A SPECIFIC PLAN FOR HIM & HIS FAMILY WHICH INCLUDED FURTHERING HIS EDUCATION, AFFORDABLE CHILDCARE & EMPLOYMENT. ALTHOUGH TONY'S LIFE CIRCUMSTANCES WERE DIFFICULT HE CHOSE TO KEEP A POSITIVE ATTITUDE & FOCUSED HIS ENERGY ON BEING HARD WORKING & A DEDICATED DAD.

TODAY, TONY IS ONLY ONE SEMESTER AWAY FROM GRADUATING WITH AN ASSOCIATES OF APPLIED SCIENCE DEGREE. FURTHERMORE, TONY RECENTLY DECIDED TO CONTINUE HIS EDUCATION & WILL START WORKING TOWARD A BACHELOR'S DEGREE IN SOCIAL WORK NEXT YEAR.

RECENTLY, TONY MOVED OUT OF THE GARDENS AT GREENUP & IS LIVING WITH HIS CHILDREN IN THEIR FIRST HOUSE. TONY IS EXCITED SINCE HE WILL NOW HAVE A YARD WHERE HIS CHILDREN CAN PLAY. HIS CHILDREN, ON THE OTHER HAND, ARE LOOKING FORWARD TO THE DAY WHEN THEIR DAD WILL LET THEM GET A DOG!

CLIENT STORIES

WELCOME HOUSE SERVICE AREAS

CASE MANAGEMENT SERVICE AREA

CASE MANAGEMENT SERVICES INCLUDE ASSESSMENT, OUTREACH, CASE PLANNING, FINANCIAL EDUCATION/BUDGETING AND SERVICES (INCLUDING PAYEESHIP), HOUSING COUNSELING, AND REFERRALS. STAFF WORK WITH INDIVIDUALS AND FAMILIES TO SECURE SUFFICIENT INCOME, FOSTER SELF-DETERMINATION AND STABILITY, AND ASSIST IN OBTAINING AND MAINTAINING PERMANENT HOUSING. WELCOME HOUSE PARTNERS WITH OTHER ORGANIZATIONS TO PROVIDE COMPREHENSIVE SERVICES FOR THE INDIVIDUALS AND FAMILIES SERVED WHO STRUGGLE TO SUSTAIN THEIR BASIC NEEDS DUE TO MENTAL ILLNESS, DOMESTIC VIOLENCE, CHEMICAL DEPENDENCY, AND/OR OTHER BARRIERS TO PLAN FULFILLMENT.

TOTAL SERVED IN **GAINING ACCESS TO PROGRAMS & SERVICES** IN 2010: 464 INDIVIDUALS; (252 ADULTS & 212 WERE CHILDREN). 51% OF THE CHILDREN WERE BIRTH TO 5 YEARS OLD.

- 76% OF PARTICIPANTS ACCESSED TRANSITIONAL/PERMANENT HOUSING AT TIME OF EXIT
- 43% OF ELIGIBLE PARTICIPANTS ENTERING THE PROGRAM UNEMPLOYED SECURED EMPLOYMENT/INCOME BY THE TIME THEY EXITED THE PROGRAM
- 72% OF PARTICIPANTS INCREASED MAINSTREAM BENEFITS THEY RECEIVED BETWEEN PROGRAM ENTRY & EXIT

TOTAL SERVED **HOMELESS SERVICE PROJECT** IN 2010: 182 INDIVIDUALS; DIRECT BILL PAYMENT - 53 INDIVIDUALS

- 70% OF THE HSP PROGRAM PARTICIPANTS MOVED FROM HOMELESSNESS TO HOUSING
- 97% ACCESSED THE APPROPRIATE MAINSTREAM HEALTH AND/OR HUMAN SERVICES PROGRAMS
- 59% OF THOSE SERVED IN THE EMPLOYMENT COMPONENT GAINED COMPETITIVE EMPLOYMENT

TOTAL SERVED IN 2010 **PROTECTIVE PAYEE SERVICES**: 135 INDIVIDUALS

- 100% OF ADULTS WHO PARTICIPATED IN FINANCIAL MANAGEMENT SERVICES OBTAINED HOUSING WITHIN 30 DAYS
- 85% OF ADULTS WHO PARTICIPATED IN FINANCIAL MANAGEMENT FOR 2 YEARS OR MORE HAD A BALANCE OF \$900 IN SAVINGS, ENOUGH TO RELOCATE TO ANOTHER APARTMENT IF NEEDED
- 94% OF PAYEES IN THE PROGRAM 2 YEARS OR MORE MAINTAINED STABLE HOUSING & DID NOT RETURN TO HOMELESSNESS

TOTAL SERVED AT **GARDENS AT GREENUP SELF-SUFFICIENCY HOUSING** IN 2010: 81 INDIVIDUALS (28 ADULTS & 53 CHILDREN) 54% OF THE CHILDREN WERE BIRTH TO 5 YEARS OLD.

- 100% OF ADULTS DEVELOPED INDIVIDUAL CASE PLANS WITH ESTABLISHED GOALS WITHIN ONE MONTH OF ENTRY
- 100% OF ADULTS WHO ENROLLED IN POST SECONDARY OR VOCATIONAL TRAINING WITHIN SIX MONTHS OF ENTRY
- 23% OF ADULTS WHO COMPLETE POST SECONDARY OR VOCATIONAL TRAINING

* NOT ALL OF THE RESIDENTS ARE ELIGIBLE TO COMPLETE THEIR TRAINING OR EDUCATION DUE TO TIMING

ASSESSMENT/RESOURCES: PROVIDES ASSESSMENT, APPROPRIATE REFERRALS & SUPPORT FOR PEOPLE WHO ARE HOMELESS OR AT-RISK.

TOTAL SERVED IN 2010: 5,395 ADULTS & CHILDREN. (2,298 HOUSEHOLDS) 40% WERE UNDER AGE 18.

- HOUSEHOLDS INTAKE/REFERRAL SERVICES - 1,180
- APPROXIMATELY 2,477 BAGS OF GROCERIES WERE DISTRIBUTED
- AVERAGE MONTHLY INCOME PER HOUSEHOLD WAS \$750

HOUSING SERVICE AREA

THE HOUSING SERVICE AREA IS RESPONSIBLE FOR ALL OF THE FACILITIES OF THE AGENCY. THIS INCLUDES OPERATION OF THE SHELTER, GARDENS APARTMENTS & KING'S CROSSING, MAINTENANCE & JANITORIAL FOR ALL FACILITIES & AFFORDABLE HOUSING DEVELOPMENT. WELCOME HOUSE PROVIDES UP TO 30 EMERGENCY BEDS/DAY IN THE EMERGENCY SHELTER FOR HOMELESS WOMEN & CHILDREN; THE GARDENS AT GREENUP, PROVIDING ONSITE SUPPORT SERVICES, HAS 20 UNITS (AN AVERAGE OF 70 INDIVIDUALS/YEAR) OF AFFORDABLE HOUSING FOR FAMILIES WORKING TOWARD SELF-SUFFICIENCY; & OUR LATEST DEVELOPMENT, KING'S CROSSING, WILL HAVE 8 UNITS OF AFFORDABLE HOUSING.

EMERGENCY SHELTER

TOTAL SERVED IN 2010: 319 INDIVIDUALS (235 ADULTS & 84 CHILDREN). 26% OF THE RESIDENTS WERE CHILDREN; 70% OF THE CHILDREN WERE BIRTH TO 5 YEARS OF AGE.

- WELCOME HOUSE PROVIDED 9,690 NIGHTS OF SHELTER
- FOR THOSE WHO STAYED 3 WEEKS OR LONGER 71% OBTAINED HOUSING
- FOR RESIDENTS WHO STAYED 3 WEEKS OR LONGER 86% OBTAINED INCOME ON EXIT IN CONTRAST TO 75% FOR THOSE WHO STAYED LESS THAN 3 WEEKS





EMPLOYMENT/BENEFITS SERVICE AREA

THE EMPLOYMENT/BENEFITS AREA INCLUDES THE EMPLOYMENT SERVICES & THE SOCIAL SECURITY OUTREACH SERVICES. EMPLOYMENT SPECIALISTS ASSESS, GUIDE WITH JOB READINESS ACTIVITIES AND ASSIST TO OBTAIN AND MAINTAIN STABLE EMPLOYMENT. INDIVIDUALS ASSESSED TO HAVE A DISABILITY THAT PREVENTS THEM FROM WORKING ARE ASSISTED WITH APPLYING FOR SOCIAL SECURITY DISABILITY. WELCOME HOUSE IS A VENDOR FOR THE OFFICE OF VOCATIONAL REHABILITATION TO OFFER INDIVIDUALS SUPPORT FOR EMPLOYMENT. CLIENTS ARE ENCOURAGED TO PURSUE EDUCATION & JOB TRAINING OPPORTUNITIES TO HELP INCREASE THEIR INCOME.

EMPLOYMENT SERVICES

TOTAL SERVED IN 2010: 277 INDIVIDUALS.

- 84% OF INDIVIDUALS PARTICIPATING IN JOB COACHING WERE OFFERED A JOB WITHIN 6 MONTHS
- 67% WHO WERE OFFERED AT LEAST ONE JOB STARTED WORK
- OF THOSE STARTING WORK, 69% RETAINED A JOB FOR 6 MONTHS OR LONGER

SOCIAL SECURITY/BENEFITS OUTREACH

TOTAL NUMBER OF APPLICATIONS COMPLETED IN 2010: 110 INDIVIDUALS

- APPROVED APPLICATIONS: 82
- AVERAGE APPROVAL TIME IS 3 TO 15 MONTHS
- 100% OF CLIENTS APPROVED RECEIVED MEDICAID/MEDICARE

VOLUNTEERS AND IN-KIND DONATIONS

VOLUNTEERS & DONATIONS ARE ESSENTIAL TO WELCOME HOUSE. WITHOUT THE ASSISTANCE OF NUMEROUS GROUPS & INDIVIDUALS, WELCOME HOUSE WOULD NOT BE ABLE TO ACHIEVE ALL THAT IT DOES.

VOLUNTEERS PROVIDE INTAKE AND ASSESSMENT FOR EMERGENCY ASSISTANCE, SPECIAL ACTIVITIES FOR FAMILIES IN SHELTER, CHILDCARE, MENTORING, ADMINISTRATIVE SUPPORT, RESEARCH AND PLANNING, PICKUP AND STOCKING OF DONATIONS, FUNDRAISING ACTIVITIES AND FACILITIES MAINTENANCE AND REPAIR.

IN-KIND DONATIONS INCLUDE FOOD AND DONATION DRIVES CONDUCTED BY SCHOOLS, WORKPLACE AND CHURCH GROUPS, AS WELL AS INDIVIDUAL DONATIONS OF FOOD, GIFT CARDS, FURNITURE AND BABY ITEMS VITAL TO ALL OUR SERVICE AREAS.

TOTAL NUMBER OF VOLUNTEERS SERVING IN 2010: 684 (176 YOUTH; 508 ADULTS)

NUMBER OF VOLUNTEERS: 301 DIRECT; 383 INDIRECT

- NUMBER OF VOLUNTEER HOURS: 11,700
- IN-KIND DONATIONS TOALED \$267,914.34



DONORS & FUNDERS 2010

ALL OF THOSE WHO CONTRIBUTED FINANCIALLY TO WELCOME HOUSE IN 2010 ARE RECOGNIZED IN THE FOLLOWING PAGES. YOUR CONTRIBUTIONS MAKE IT POSSIBLE TO OFFER THE QUALITY AND COST EFFICIENT SERVICES PEOPLE HAVE COME TO EXPECT FROM WELCOME HOUSE. WE ARE EXTREMELY GRATEFUL TO ALL WHO SUPPORT OUR MISSION AND WORK ON AN ONGOING AND COMMITTED BASIS. (THE CONTRIBUTIONS LISTED BELOW ARE FUNDS RECEIVED ABOVE AND BEYOND FUNDS GIVEN THROUGH GOVERNMENT AGENCIES AND PASS-THROUGH DOLLARS.)

COMPANIES WITH AN ASTERISK HAVE PROVIDED MATCHING DONATIONS TO WELCOME HOUSE ON BEHALF OF THEIR EMPLOYEES WHO HAVE CONTRIBUTED TO WELCOME HOUSE.

EVERY ATTEMPT HAS BEEN MADE TO INCLUDE ANY INDIVIDUAL OR GROUP WHO MADE IN-KIND GIFTS TO WELCOME HOUSE FROM JANUARY TO DECEMBER 2010. PLEASE FORGIVE ANY INADVERTENT OMISSIONS OR MISSPELLINGS.

HERITAGE DONORS GIFTS ABOVE \$25,001

ANONYMOUS
THE HEALTH FOUNDATION
OF GREATER CINCINNATI
UNITED Way
OF GREATER CINCINNATI

LIFE GIFTS GIFTS OF \$10,001-\$25,000

KROGER COMPANY-GENERAL OFFICE
DANIEL & SUSAN PEAFU FOUNDATION
NORTHERN KENTUCKY REST. ASSOC.
ROBERT H. REAKIRT FOUNDATION,
PNC BANK TRUSTEE
THE BUTLER FOUNDATION
TRANSITIONS, INC.
THE ECONOMIC SECURITY GRANT
OF THE WOMEN'S FUND OF THE
GREATER CINCINNATI FOUNDATION
& THE CHARLOTTE R. SCHMIDLAPP FUND
THE JOHN A. SCHROTH FAMILY
CHARITABLE TRUST
THE SPAULDING FOUNDATION

HOPE GIFTS GIFTS OF \$5,001-\$10,000

ANONYMOUS
APARTMENT ASSOC. OUTREACH, INC.
BLESSSED SACRAMENT CHURCH
GE FOUNDATION*
HENRY & ELAINE FISCHER
MOTHER OF GOD CHURCH
RUTH MINER
SUTPHIN FAMILY FOUNDATION
US BANK*

WELCOME HOUSE FOUNDED THE ANGEL GIVING NETWORK TO ALLOW DONORS THE OPPORTUNITY TO INVEST IN WELCOME HOUSE & BE MORE CONNECTED WITH THE AGENCY & THE CLIENTS WE SERVE. THE ANGEL GIVING NETWORK HAS THREE DIFFERENT GIVING LEVELS FOR DONORS.

- THE LEGACY DONOR HAS PLEDGED TO GIVE WELCOME HOUSE A GIFT OF \$5,000 FOR THE NEXT THREE YEARS.
- THE LIFE DONOR HAS PLEDGED TO GIVE WELCOME HOUSE A GIFT OF \$1,000 FOR THE NEXT THREE YEARS.
- THE HOPE DONOR HAS PLEDGED TO GIVE WELCOME HOUSE A GIFT OF \$500 FOR THE NEXT THREE YEARS.

LEGACY DONORS

JACK & SANDY KENKEL
BETH REDWINE

LIFE DONORS

DAN & NANCY BACK
DEVIN & AMANDA BENNETT
BRIAN BERNING
STEVEN & TRACY CODELL
JOSEPH & ELLEN CREAGHEAD
ADA GARRETT
JOSEPH & BARBARA HAAS
CHARLES & DIANE HAMMOND
TOM & ELIZABETH HEIST
DAVID & PATRICIA QUAST
MELODY WEIL

HOPE DONORS

DONNA ARLINGHAUS
TOM PREWITT & JAMIE BAKER-PREWITT
KEN & SHEA BLACKBURN
AARON & JODIANNE BROOMALL
DAVID & LAURA CUSTER
BEN & JULIE DUSING
CHRIS & ANGELICA DUTTON
KATHY DYE
BOB & NANCY EBERSOLE
MARCUS HANNA & EMILY KIRTLEY
ROBERT & NANCY HASSMAN
HUDSON & EMILY HENRY
NEIL & SARAH LEYSHOCK
MIKE & KARIN NERI
JASON & STACY PAYNE
RICK & CHARLOTTE READ
JAMES & EMILY WEAVER
MIKE & CARRIE WIKOFF

PRIOR TO THE ANGEL GIVING NETWORK, WELCOME HOUSE HAD A GROUP OF INDIVIDUALS WHO PLEDGED A FINANCIAL COMMITMENT TO THE AGENCY FOR 5 YEARS. WE GIVE OUR THANKS & GRATITUDE WHO PLEDGED THEIR SUPPORT TO THE AGENCY FOR FIVE YEARS.

GERALD & LINDA BENZINGER
TERRY & CINDY CARL
JOSEPH & MARY JO CLEVES
CONGRESSMAN GEOFF
& PATRICIA DAVIS
STEVE & MARY ELLEN ELSBERND
MARY GOLDSBERRY
MARGIE HARDEBECK
PAUL & JENNIFER JACOBS
CHERYL JOHNSON & JERRY RAPIEN
GERRY KREUTZJANS
GREG & MARY LAND
DAVID QUAST
BRENT & JUDY ROUSE
JERRY & KATHERINE WARNER
ROSIE WILCOX

**SPIRIT GIFTS
GIFTS OF \$1,001-\$5,000**
PAUL ALDERSON

MARK & SARAH ARNZEN
TERESA & MICHAEL BRENNAN
FRANK BURNS
ANITA CONNELLY
CREATIVE DIMENSIONS
JACKSON & MARIAN CUMMINS
DIOCESE OF COVINGTON
RICHARD & ANGELA ELDER
STEVE & MARY ELLEN ELSBERND
FIFTH THIRD BANK
GERNER & KEARNS CO., L.P.A.
GLIERS MEATS INC.
GLORIA DEI LUTHERAN CHURCH
RYAN & SARAH GRADY
PATRICIA IVEY
KATHY KAELEN-SYMONS
TIM KEMPER
KENTUCKY EMPLOYERS MUTUAL
INSURANCE
KING LIGHTING, INC.
MARK & AMANDA KOLAR
GERRY KREUTZJANS
ROBERT KROLAGE
LEVI STRAUSS & CO.
SUSAN MINER
JANICE MORTENSON
GARY & KARY MYERS
WILLIAM & ROBIN PIPER
CHRISTOPHER & MALAAK ROCK
DEBBIE ROSE & JIM HOWARD
FROSTEE RUCKER
PAUL & JO ANN SCHWARTZ
SCRIPPS HOWARD FOUNDATION
KEN SLADE
ST. JOHN CHURCH
ST. JOSEPH CHURCH
ST. PIUS X PARISH
ST. TIMOTHY CHURCH
THE DAVID J. JOSEPH COMPANY
THE R.C. DURR FOUNDATION, INC.
TOYOTA MOTOR MANUFACTURING
MICHAEL & REBECCA TURNEY
EDWARD & MARY LOU VOGEL
WILLIAM P. ANDERSON FOUNDATION

ESTEEM GIFTS

GIFTS OF \$501-\$1,000
ALA-LATONIA UNIT 203
TIMOTHY & KIRSTEN AUCH
TRACY BECKER
ROBERT BERBERICH
DONALD BOURELL
CHURCH OF THE NATIVITY OF OUR
LORD
CINCINNATI FRIENDS OF CHARITY
CINCINNATI WOMEN BLOGGERS
JOSEPH & MARY JO CLEVES
BRIAN DICKMAN
JAMES FEDOR
MARY DAVIDSON
DANA GRIFFIN
RICHARD & DEBORAH GROVER
PAT & BILL HEMMER
STEPHEN HILTZ
RICHARD & JANET JOHNSON
KENTON HEIGHTS WOMENS CLUB
KENTUCKY ASAP OF NORTHERN
KENTUCKY
VINCE KLEE
JOHN KLEYMEYER
LADIES OF CHARITY
LIBBY, PERSYCK & KATHMANN
DAVID & EDNA LINDEMANN
MACY'S INC.
MARATHON PETROLEUM COMPANY LLC
MILTON & IRENE MCCRACKEN
RICHARD & ANNETTE MEYER
MELISSA & HUGH MOORE
JULIE MUELLER
NEW FRIENDS OF NORTHERN
KENTUCKY
NKY BUSINESS REFERRAL GROUP
STEPHEN & MARY ELLEN PUJOL
DAVID & PATRICIA QUAST

WILLIAM REMPE
ROBERT & MARILYN ROTHING
CHARLES & PAMELA SCHNEIDER
CATHERINE STRATMAN
DAVID & TESSIE SUETHOLZ
THE NATURE ACADEMY, INC.
DICK & JEANNE-MARIE TAPKE
PHILIP & DIANE VASKE
VISION ONE
JERRY & KATHERINE WARNER
JAMES & EMILY WEAVER
MELODY WEIL
ROBERT & PEGGY WENNING
ROSIE WILCOX
LYNDA WILLIAMS
JIM & PHYLLIS YOUNG
TROY YOUNG
ANTHONY & GERRY ZEMBRODT

STABILITY GIFTS GIFTS UP TO \$500

1 CHEER, LLC
LARRY & KAYE ACKLEY
MARTHA ADAIR
JAMES & JUDITH ADAMS
KAREN ADAMS
RHONDA ADAMSON
ADVANCED DESIGN
DONALD & JOAN AHLERS
ALAN SHAWN FEINSTEIN FOUNDATION
LOUIS & JOYCE ALBERS
DENNIS & LINDA ALERDING
DAN ALEXANDER
JACK & DONNA ALEXANDER
MICHELE ALFORD-SHAW & ROBIN SHAW
LAWRENCE & NANCY ALLEN
RICHARD & BESSE-LEE ALLNUTT
AARON & ANGELA ANDERSON
BARRY ANDERSON & DIANE KRUER
DONNA ANDERSON
MARGARET ANDERSON
NANCY ANDERSON
PATRICIA ANDERSON
PHILIP & KAREN ANDERSON
CHARLES & JANE ANDREW
DAVID & VICTORIA ANGNER
SISTER ANNEKEN
EUGENE & ROSANNA ARDINE
SHIRLEY ARMSTRONG
BECKY ARNOLD
JOYCE ASFOUR
BUENIE & JOYCE ASHCRAFT
TRENT & CARLA AUSTIN
ESTHER AVERDICK
CHRISTIANE & DAVID AYRES
TOM & PAMELA M. BACKER
PAT BAILEY
ELLEN BAKER
HELEN BAKER
LEAH BAKER
MICHAEL & NANCY BAKER
SHAWN BAKER
JOSEPH & DORIS BALASA
NANCY & RANDY BALL
RUTH BAMBERGER
CHARLENE BANKEMPER
NANCY BARCZAK
PATRICIA BARGER-RICE
RONALD BARROW
PAUL & MARYANN BARTH
DANIEL & JULIE BATSON
CATHY BAUER
NORBERT & PAULINE BAUMANN
JIM & LISA BAYNE
JOEL & RITA BEALL
AMY BECK
BERNIE & ANN BECK
LISA BECK
PAUL & DONNA BECKER
CAROL & WAYNE BECKWITH
GLADYS BEECHEM
SHERILL BEERS
JAYNE & LARRY BEITING
WILLIAM BEITING

MARTHA GARTRELL-BELL
GERTRUDE BELLENDORF
NANNETTE BENALES & PETER
RIGHTMIRE
DAVID & NANCY BENDER
EMILY & ROBERT BENSON
BERGER & COX
DANIEL BERGER
JOE & LYNN BERK
BERKSHIRE REALY GROUP, LLC
STEVE & KAREN BERLING
JAMES & PAMELA BERNARD
PAUL & JACKIE BERNING
GENE & MARY LOU BESSLER
J & RUTH BESSLER
WILLIAM & JANE BEUTTEL
DAVID & ALICIA BEZOLD
JOHN & CAROLE BINZER
DAVID & MARLA BIRD
MICHAEL & SUZANNE BISH
THOMAS & BERNICE BISHOP
ANTHONY & KELLY BITTER
KEN & SHEA BLACKBURN
RICHARD & BARBARA BLANK
DARLENE BLANKE
C. WILLIAM & MARY BLEWETT
REBECCA BLEY
ELIZABETH BLINCOE
BLUE CRUSH VBC
AUDREY BOARD
GARY & CECILE BOCKELMAN
CHRISTINE BOEHMER
HENRY & JOAN BOEHMER
REGINA BOEHMER
GINNY BOLTE
ALMA & BILL BONHAM
VIRGINIA BONHAM
THOMAS & DEBORAH BORGMANN
MARVIN & JOAN BORNE
KEVIN & MICHELE BOROWSKI
NABIL BOULOS & IMAN BASTAWROS
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 PEGGY DANZL
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 HEIN LE & MY LE TRAN
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ANNE McBEE
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FRANK WELSH
BOB & GERRI WENERT
THOMAS & KATIE WESSELING
BEN & AGNES WESSLELS
PAT WHEATLEY
MICHAEL & MARY JO WHELAN
MARY WIGGER
MIKE & CARRIE WIKOFF
MARK & CATHY WILCOX
JANICE WILKERSON
KAY WILLENBRINK
HOLLY WILLETT
PAM WILLIAMS
MARK & SUSAN WILLIAMSON
LORI WILSON
NICHOLAS & GLORINETTE WINNIKE
JOSEPH WINTERBERG
RACHEL WINTERS
LIZ WIPPEL
HANK & KATHLEEN WISE
DOUG & LINDA WISHER
JEFF WISSMAN
STACEY WITSKEN
C. WILLIAM WHITE
CHARLOTTE WOHLWENDER
RANDY WOLF
BRYON WOLFE
RALPH & ARLINE WOLFF
RICK & MARYANN WOLNITZKE
STEVE & KATIE WOLNITZKE
BONNIE WOODFIN
GARY & CHRISTINE WRIGHT
SANDI WUBBOLDING
VIRGINIA & CYNTHIA WUJELLNER
KENNETH & CHRISTINE WURTENBERGER
LYNN & JERRY WURTZ
CHARLIE & GINNY YANCEY
KEITH & PHYLLIS YEAGER
SHARON YELTON
TODD YORK
CHARLES YOUNG
LAUREN YOUNG
LINDA YOUNG
EDWARD YOUNGBLOOD
KATHY & JAMES YUNKER
ZACKDESIGN
MARK & MARY ANN ZALLA

PAULA ZALLA
SUSAN ZDINAK
BILL & JEAN ZECK
BAHRAM ZIAE
NICHOLAS & PEGGY ZIEGLER
WILBERT ZIEGLER
THOMAS ZIMMER
CHRIS & JENNIFER ZIMMERMAN

ALL OF THESE INDIVIDUALS AND GROUPS WHO HAVE MADE IN-KIND DONATIONS TO WELCOME HOUSE FROM JANUARY TO DECEMBER 2010 ARE RECOGNIZED IN THE FOLLOWING LIST. IN-KIND DONATIONS INCLUDE FOOD AND DONATION DRIVES CONDUCTED BY SCHOOLS, WORKPLACES AND CHURCH GROUPS, AS WELL AS INDIVIDUAL DONATIONS OF FOOD, HOUSEHOLD AND HYGIENE ITEMS, GIFT CARDS, FURNITURE AND BABY ITEMS.

IN KIND GROUPS

ACB AMERICAN, INC
AJ CREATIONS
ALOETTE COSMETICS
AMERICAN AUTO BODY SHOPS, INC.
AMERICAN CANCER SOCIETY
AMERICAN GIRL
ANNEKEN, HUEY & MOSER
ANONYMOUS
ANTHONY MUNOZ FOUNDATION
APARTMENT ASSOC. OUTREACH, INC.
ARNOLD PALMER ENTERPRISES
AUTOZONE
BAR LOUIE
BARNES TEMPLE XPD
BECKMAN WEIL SHEPARDSON
BEECHWOOD HIGH SCHOOL
BEN & JERRY'S
BLUE CRUSH VBC
BON APPEBITES
BORICS
BUCA DI BEPPO
BUILD-A-BEAR
CANVAS ON DEMAND
CATHEDRAL BASILICA OF THE ASSUMPTION
CENTRAL HOUSE DINER
C-FORWARD INC.
CHILDREN'S HOSPITAL
CHILDREN'S LAW CENTER
CHILDREN'S THEATRE
CHURCH HILL MARKET
CHURCHILL DOWNS
CINCINNATI ART MUSEUM
CINCINNATI BELL
CINCINNATI BENGALS
CINCINNATI CYCLONES
CINCINNATI MUSEUM CENTER
CINCINNATI OPERA
CINCINNATI PLAYHOUSE IN THE PARK
CINCINNATI SHAKESPEARE CO.
CINCINNATI SYMPHONY ORCHESTRA
CINCINNATI ZOO
CINCINNATI MOMMIES.COM
CITY OF COVINGTON
COIT
COLDWELL BANKER WEST SHELL
COLLINS ELEMENTARY
CORK 'N BOTTLE
COVINGTON CATHOLIC
HIGH SCHOOL
COVINGTON CLAY
COVINGTON INDEPENDENT
PUBLIC SCHOOLS
COVINGTON PPD
CPS
CRESTVIEW HILLS TOWN CENTER
CRITTENDEN BURGER LLC

CUSTOM DESIGN BENEFITS, INC.
DELTA KAPPA GAMMA UPSILON
CHAPTER
DEVOU PARK GOLF COURSE
DIRECT EXPRESS DELIVERY
DOMINIC PICCIUTO
DORNING SUPPLY COMPANY
DOUBLE DECKER CAFE
DR. PHIL SHOW
DREES
DRESSMAN BENZINGER & LAVELLE PSC
DUCK MANOR PROMOTIONS
DUKE ENERGY
DUNGY FAMILY FOUNDATION
DURO BAG MFG. CO.
EAGLE MANUFACTURING
EDIBLE CREATIONS LLC
FABULOUS FURS
FASLER FLORIST
FEAST OF LOVE
FEDERAL EXPRESS
FEED THE CHILDREN
FIDELITY INVESTMENTS
FIFTH THIRD BANK
FINISH LINE BAR & GRILL
FIRST BAPTIST
FIRST BAPTIST OF ELSMERE
FIRST CHRISTIAN CHURCH
FLORENCE FREEDOM
FLOUR CREEK CHRISTIAN CHURCH
FORD- ELLINGTON FLORIST
FRCH DESIGN WORLDWIDE
FT. MITCHELL BAPTIST
FT. MITCHELL COUNTRY CLUB
GALLENSTEIN - STADIUM LIQUOR
GAP INC.
GATEWAY COMMUNITY & TECHNICAL COLLEGE
GIRL SCOUT TROOP 40348
GIRL SCOUT TROOP #187
GIUSEPPE'S PIZZA
GLIERS MEATS INC.
GOODWIN LIGHTING SERVICES
GOURMETGIFTBASKETS.COM
GRAND VICTORIA CASINO & RESORT
GREATER CINCINNATI KAPPA DELTA ALUMNAE
GREATER CINCINNATI DECORATIVE ARTISTS
GREATER CINCINNATI NORTHERN KENTUCKY AIRPORT ASSOCIATION
HIGHLANDS HIGH SCHOOL
HILTON - CINCINNATI NETHERLAND PLAZA
HOLIDAY HOUSE
HOLLAND ROOFING
HOLY CROSS ELEMENTARY SCHOOL
HOLY TRINITY SCHOOL
HUNTINGTON NATIONAL BANK
IKEA
IMMACULATE HEART OF MARY
CINTI
INCHES A WEIGH
INDIANAPOLIS COLTS
INTERNAL REVENUE SERVICE:
OFFICE OF THE CHIEF COUNCIL
ISAAC M. WISE TEMPLE
J & L FURNITURE
JEFF RUBY CULINARY ENTERTAINMENT
JIM BEAM
KEENELAND
KENTON COUNTY AIRPORT BOARD
KENTON COUNTY PUBLIC LIBRARY
KENTON COUNTY REPUBLICAN
WOMEN'S CLUB
KENTUCKY SPEEDWAY
KENWOOD COUNTRY CLUB

KEYSTONE BAR & GRILL
KN8 DESIGN
KREMER'S MARKET
KROGER
LAKESIDE PRESBYTERIAN CHURCH
LATONIA ELEMENTARY
LITTLE RED SCHOOL HOUSE
LOGAN'S
LONGBRANCH ELEMENTARY
L'OREAL USA-CPD
LPK
MANN ELEMENTARY
MARBELLE CAKERY
MARY QUEEN OF HEAVEN
MAZAC
MCCORMICK & SCHMICK'S
MITCHELL'S FISH MARKET
MOKSHA YOGA
MOLLY MAID
MOM CLUB OF HEBRON
MONTGOMERY INN
MOTHER OF GOD CHURCH
MOUNTJOY CHILTON & MEDLEY
NATIONAL ASSOC. OF LETTER CARRIERS
NATIONAL COLLEGE
NBC TODAY SHOW
NEW FRIENDS OF NORTHERN KENTUCKY
NIELSEN COMPANY
NINTH DISTRICT SCHOOL
NORTHERN KENTUCKY UNIVERSITY
NORTHERN KY WATER DISTRICT
NORTHMINSTER PRESBYTERIAN CHURCH
NORTHWESTERN MUTUAL
NOTRE DAME ACADEMY
NTEU
OCKERMAN MIDDLE SCHOOL
PALOMINO'S
PERFECT NORTH SLOPES
PHILIPPO INSURANCE
PPD GLOBAL CENTRAL LABS
PRESTIGE AV & CREATIVE SERVICES
PRIMARY PEDIATRICS
PRINCE OF PEACE SCHOOL
PROCTER & GAMBLE
PRODIGY SCHOOL
RAVE MOTION PICTURES
RED DOG PET RESORT & SPA
REGIS SALON
REISING JEWELERS
REMKE'S
RENT-A-CENTER
RGI, INC
RIVERVIEW EAST ACADEMY
ROCK QUEST
ROUNDER RECORDS
RUTH MOYER ELEMENTARY
RYLE HIGH SCHOOL
IKEA
SABLEUX
SCALLYWAG TAG
SCARF IT UP
SCHULZ & SONS DIAMOND JEWELERS
SCOTT HIGH SCHOOL
SERVICE SYSTEM ASSOCIATES
SHADOWBOX
SHUTTER BOOTH
SIBCY CLINE
SIXTH DISTRICT SCHOOL
SKEFFINGTON'S FORMAL WEAR
SPRINGER SCHOOL
ST. AGNES CHURCH
ST. BARNABAS CHURCH
ST. CATHERINE OF SIENA CHURCH
ST. ELIZABETH HOSPITAL
ST. GERTRUDE'S CHURCH

ST. HENRY DISTRICT HIGH SCHOOL
ST. JOHN CHURCH
ST. JOHN THE BAPTIST PARISH
ST. JOHN'S CHURCH
ST. JOSEPH ACADEMY
ST. JOSEPH CHURCH
ST. JOSEPH PARISH & SCHOOL
ST. PATRICK ALTAR SOCIETY
ST. PATRICK CHURCH
ST. PIUS X PARISH
ST. THOMAS CHURCH
ST. THOMAS SCHOOL
ST. VINCENT DE PAUL
STAPLES
STEPHEN'S ELEMENTARY
STUDIO Z FILMS
SUSHI CINCINNATI LLC
SWAN FLORIST
SYSTEMS INSIGHT INC.
TEXAS ROADHOUSE
THE CHRIST HOSPITAL
THE CINCINNATIAN HOTEL
THE DAILY SHOW W/ JON STEWART
THE DOCTORS SHOW
THE PPS GROUP
THETA PHI ALPHA
TOP FLIGHT GYMNASTICS
TOWN & COUNTRY HEALTH CLUB
TOYOTA BOSHOKU AMERICA
TRADITIONS GOLF CLUB
TRANSFREIGHT, LLC
TRAUTH DAIRY
TURNER & NICHOLS & ASSOCIATES
UNITED STATES CUSTOM & BORDER PATROL
UNITED WAY
URBAN ACTIVE
US SPACE & ROCKET CENTER
VIACORD PROCESSING LABORATORY
VILLA MADONNA ACADEMY
VILLASPRING HEALTH CARE
VINEYARD CHURCH
VITOR'S RESTAURANT
WALGREENS
WATERFRONT
WCPO CHANNEL 9
WELCOME HOUSE OUTREACH
WENDY'S
WHITE'S TOWER ELEMENTARY
WOMEN'S LEADERSHIP INITIATIVE
XAVIER UNIVERSITY RESIDENCE LIFE

IN KIND INDIVIDUALS
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RYAN ALM
SARAH & REWS
DAVID & VICTORIA ANGNER
PATRICK ANNEKEN
ANONYMOUS
DOUG ARMBRUSTER
BECKY ARNOLD
DANIEL & NANCY BACK
BILL BAHRING & PEGGY MARTIN
SHAWN BAKER
NANCY & RANDY BALL
KELLY BARRETT
JOANNE BASSE
SUSIE BATES
CHRIS BAUEREIS
LEONARD & MILLIE BAUMANN
CHARLES BECKMAN & MARY LYNCH
DEVIN & MANDY BENNETT
JOE & LYNN BERK
DAVID & ALICIA BEZOLD
PATRICK BIRRR
ANTHONY & KELLY BITTER
PAULA BONFERT
ANGIE BONHAUS
DIANE BOOTH

VALERIE BOWMAN
MARK & STEPHANIE BOYD
CHARLES BRADLEY
KATHLEEN & PATRICK BRADY
PATRICK BRADY
KELLEY BRANDEBERRY
CHAS BRANNEN
GREG BREETZ
AARON & JODIANNE BROOMALL
LYNN & SHELLI BROTHERS
JOSIE BRUNSMAN
KATHY BURGIN
KAREN BYRN
RICHARD CALHOUN
SUSAN CALLISON
LOUISE & ERIC CANTER
TERRY & CINDY CARL
PAM CAROTHERS
JAMIE CARTER
CAROLYN CASSIDY
MICHELLE CESTARIO
KATHLEEN CLARK
BRENNAN CLAYTON
MARY CLEGG
JOHN & ELINOR COMER
KATHY COOPER
TAMMY CROWDER
GEORGE CSORDAS
MARY CUTI
KATHY DALEY
TASHIA DALTON
CAROL DAUGHERTY
TONY & DAWN DAVERN
FRANK DAVID
BETTY SUE DAVIS
GEOFF & PAT DAVIS
PATRICK DAY
ELIZABETH DEAN
JENNIFER DEAN
JULIE DESYLVA
GAYLE DIORIO
JOHN & JODI BOWLING
KELLEY DONNELLY
DOLORES DONOVAN
PAT DRESSMAN
GERALD DUNN
CORREY EIMER
RON & DEBBIE ELLIS
G. ELLISON
TANYA ENGLISH
CAROLE EWALD
RON & BARBARA FARROW
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RUTH ANN FEWELL
STEVE & MARIANNE FIEGER
CAROL FISHER
WENDY FLEURY
JB FRANCISCO
MATTHEW GABIS
JIM & SANDI GAINES
THOMAS & KAREN GAMEL
JENNIFER GARDNER
ADA GARRETT
GARY & L. GASPER
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ERIN & JASON GILLISPIE
TOM GLENDINNING
MATT GOETZ
PHIL GOGLIA
SHARI & ANDY GRAY
MER & SUSAN GRAYSON
JENNIFER GREEN
SANDY GRIEME
CHRIS & BROOKE GRIFFIN
JOHN & JUANITA GRIFFIN
ROBERT & CAROL GRIFFIN
PAUL & LINDA GROEN
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 MARY JEAN GUNTER
 JOHN HALL
 MARIE HALL
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 DIANE HARMELING
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 PAT & BILL HEMMER
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 AUSTON HENSLEY
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 DOUGLAS HIGH
 BECKY HOGLE
 DAN & LYNN HUMPERT
 CHERYL HUSSEY
 ANNABELL IHRIGS
 JEREMIE IMBUS
 KELLEY JONES
 AMANDA JOHNSON
 BILL JOHNSON
 CHERYL JOHNSON & JERRY RAPIEN
 RICHARD & JANET JOHNSON
 GLORIA JONES
 MIKE & TRACI KRUTZMAN
 TRACY KEEL
 DAN KELLY
 DON & REBECCA KELM
 JOHN KEMP
 ROSIE KENNEDY
 NANCY KIDD
 ANNIE KING
 NANCY & VIOLA KINMAN
 SANDRA KINNEY
 DAVID KISOR
 RON & ANNE KLOSKA
 DIANA KNOEBBER
 JOHN & HELEN KOCAN
 KLAUDE & LORI KOCAN
 RICHARD & MARY LOU KOCH
 JUNE & EMERY KOCSIS
 SUZANNE KOESTER
 JEFF & JESSICA KOURY
 THELMA KRUEZKAMP
 MICHELLE LAMANTIA
 BILL & MICKI LANHAM
 KATHY LAVERDE
 GARVIN & DIANE LECLAIRE
 PATRICIA LEE
 MELINDA LEWIS
 NEIL & SARAH LEYSHOCK
 JOHN & DIANA LOVELACE
 MARY KAY LYNCH
 JEFF MARKSBERRY
 PAUL & SUE MARQUARDT
 CORINNE MARTIN
 JOHN & MARIA MARTINI
 SHARON MATSUDO
 FRED & SUSAN MCCOY
 KAREN MCCrackEN
 ELDEN & JULIE MCCUBBIN
 MARY JO MCFADDEN
 AMY MCGUIGAN
 MAXWELL MCKEOUGH
 LYNN MCNULTY
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 CLYDE & MARY MIDDLETON
 NANCY MILLER
 MOLLY MOGGE

JOY MOORE
 MELISSA & HUGH MOORE
 VIVIAN MOORE
 KARL MUELLER
 MARCY MULLINS
 KEITH & VIDA MUSSELMAN
 MELISSA NEACK
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 TONYA REGENSBURGER
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 CYNTHIA & TERRY ROEDER
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 JOLINDA SCHULTE
 JANE SCHWARTING
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 BONNIE SILVA
 CATHY SILVERS
 DEBBIE SMITH
 EDITH SMITH
 KAREN & GARY SMITH
 ROSIE SMITH
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 RICHARDSON
 JOE & VICKY SPEARS
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 CORA STEINBERG
 GAIL STEPHENS
 REGINALD STERGIS
 ROBERT STEVENSON
 BINNIE STEWART
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 ELIZABETH & JOE STEWART-PIRONE
 KATIE STINE
 PAM STOVIK
 DARLENE SUMME
 GABRIELLE SUMME
 AMY SUTTER
 DEBRAH SWINGUS
 MARY SYBERT
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 JOHN & LORI TAYLOR
 PAIGE TEDESCO
 LIZ TIMM
 LINDA TRETTER
 STEVE & SHERRI TROYER
 RICHARD UPTON

HANNELORE URTON
 KAREN VASKE
 LINDA VERST
 PAT VOLMERING
 RON & BIRD VON BOKERN
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 MARY WASH
 PAM WAUGH
 KAREN WEAVER
 HELEN WHARTON
 MIKE & CARRIE WIKOFF
 ROSIE WILCOX
 JAMES & PAM WILLIAMS
 MARK & SUSAN WILLIAMSON
 LINDA WILMHOF
 OTTO & CATHY WOLFF
 SANDY WOOD
 DEBBIE WORTHINGTON
 CHRISTIE WROBLESKI
 SHANNA WUEST
 LYNN & JERRY WURTZ
 CHARLIE & GINNY YANCEY
 LAUREN YOUNG
 BILL & JEAN ZECK
 MATT & JOY ZECK
 CHRIS &
 JENNIFER ZIMMERMAN
 KATE ZINK

FINANCIAL STATEMENT 2010

2010 ANNUAL REPORT

CONTRIBUTIONS

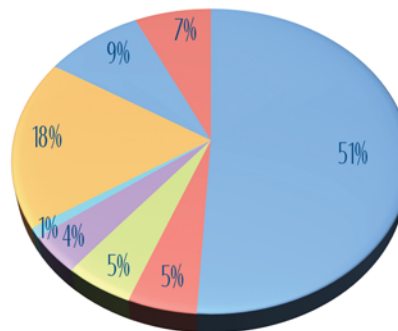
CONTRIBUTIONS	\$104,913
ANNUAL FUND	128,822
CLUBS & ORGANIZATIONS	36,368
RESTRICTED INCOME	1,584,000
TOTAL CONTRIBUTIONS* (51%)	\$1,854,103
FOUNDATIONS & TRUSTS	
TOTAL FOUNDATIONS (5%)	\$176,199
SPECIAL EVENTS (5%)	168,539
UNITED WAY (4%)	165,000
GOVERNMENT FEES (1%)	28,200
GOVERNMENT GRANTS (18%)	646,159
OTHER INCOME (9%)	346,251
IN-KIND DONATIONS (7%)	249,435
TOTAL REVENUE (100%)	\$3,633,886

* REVENUE INCLUDES A ONE-TIME RESTRICTED GIFT

EXPENSES

MANAGEMENT	10%
FUNDRAISING	9%
PROGRAM EXPENSES	81%
TOTAL EXPENSES	\$2,069,873

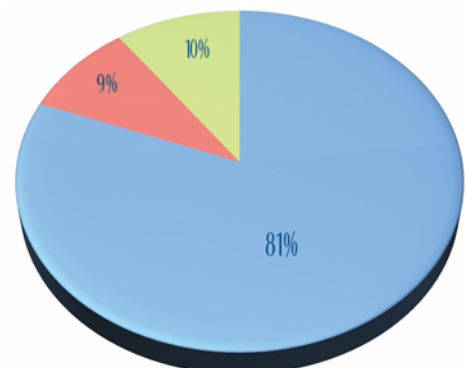
TOTAL REVENUE
\$3,633,886



- Contributions from Individuals & Organizations
- In-Kind Donations
- Other Income
- Government Grants
- Government Fees
- United Way
- Special Events
- Foundations and Trusts

TOTAL EXPENSES
\$2,069,873

- MANAGEMENT
- FUNDRAISING
- PROGRAM EXPENSES



BOARD OF DIRECTORS & STAFF 2010



BOARD OF DIRECTORS

DONNA ARLINGHAUS
 JAMIE BAKER-PREWITT
 BRIAN BERNING • TREASURER
 SHEA BLACKBURN
 AARON BROOMHALL
 JOE CREGHEAD • VICE CHAIR
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 KAREN DAUGHERTY
 CHRIS DUTTON
 BARB HAAS
 EMILY HANNA • CHAIR
 CRYSTAL HICKS
 SARAH LEYSHOCK
 KARIN NERI
 JASON PAYNE
 BETH REDWINE
 ANN SCHRAGE
 HEATHER SMITH
 JULIE TAPKE-DUSING • SECRETARY
 JAMIE WEAVER
 MELODY WEIL

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LINDA YOUNG • EXECUTIVE DIRECTOR
 ELLEN EMSUER • ACCOUNTING DIRECTOR
 ELIZABETH GRAY • MIS/TA
 PAUL MILLER • OPERATIONS DIRECTOR
 DELORES QUEVEDO • RECEPTIONIST
 JEFF WEBBER • ACCOUNTING ASSISTANT

CASE MANAGEMENT

AMY SUTTER • DIRECTOR OF CASE MANAGEMENT SERVICES
 RHONDA ADAMSON • ASSESSMENT & RESOURCE TEAM LEADER
 MALENE HUGHES • CASE MANAGER
 ALICE MARQUA • PAYEE SERVICES TEAM LEADER
 EMILY MCCRACKEN • CASE MANAGER
 ARICA MORGAN • CASE MANAGER
 SELENA MURDOCH • HOUSING TEAM LEADER
 DEBORAH OWENS • HUD SERVICES TEAM LEADER
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 JARRETT SPISAK • CASE MANAGER
 CYNTHIA TUPMAN • CASE MANAGER
 MYSHAMIL WALKER • CASE MANAGER

DEVELOPMENT

ASHLEY ANDERSON • DEVELOPMENT DIRECTOR
 DONNA HOOPER • DEVELOPMENT ASSISTANT

HOUSING

BEV MERRILL • DIRECTOR OF HOUSING SERVICES
 JIM BOGGS • MAINTENANCE
 ANGELOU CLAYTON-RANA • SHELTER AIDE
 BRITTNEY COYNE • SHELTER AIDE
 KELSIE HAWKINS • RESERVE SHELTER AIDE
 BETH JOHNSON • SHELTER AIDE
 MISTY LESTER • SHELTER AIDE
 JOHN PLYMESSER • JANITORIAL
 ALINE ROSE • RESERVE SHELTER AIDE
 KIERSTEN SIEPEL • SHELTER COOK - SHELTER AIDE
 COLLEEN SWEENEY • RESERVE SHELTER AIDE
 JULIE WALTER • HOUSING STAFF & FACILITIES SUPERVISOR
 AMY WIMMER • LEAD SHELTER AIDE

EMPLOYMENT/BENEFITS

TYANA OWINGS • DIRECTOR OF EMPLOYMENT/BENEFITS SERVICES
 LAUREN BIEGER • BENEFITS SPECIALIST
 STACEY HOLLOWAY • COURSE LEADER
 CAROLYN HULLA-MEYER • EMPLOYMENT SPECIALIST
 WENDY JONES • SOCIAL SECURITY OUTREACH COORDINATOR
 CARL MARSHALL • SSI ASSISTANT
 JENNIFER NICHOLS • JIVA EMPLOYMENT SPECIALIST
 LESLEY OLSEN • BENEFITS SPECIALIST
 HENRY STEPHENS • EMPLOYMENT SPECIALIST
 SHARON YELTON • SSI OUTREACH CASE MANAGER

W.H.O. DINNER SPONSORS 2010

SPECIAL EVENTS PLAY A CRITICAL ROLE IN HELPING RAISE BOTH UNRESTRICTED DOLLARS AND AWARENESS FOR **WELCOME HOUSE**. THE FOLLOWING COMPANIES AND INDIVIDUALS HAVE HELPED TREMENDOUSLY IN MAKING OUR EVENTS SO SUCCESSFUL. THOSE LISTED HAVE CONTRIBUTED A MINIMUM OF \$1,500 IN SUPPORT OF THE 2010 WELCOME HOUSE OUTREACH DINNER.

GOLD SPONSOR

DIRECT EXPRESS
 GRIFFIN INDUSTRIES

SILVER SPONSOR

MACY'S
 PNC
 THE BANK OF KENTUCKY
 THE DAVID J. JOSEPH COMPANY

TABLE SPONSORS

BILZ INSURANCE
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 DRESSMAN, BENZINGER & LaVelle
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 GILLIGAN OIL/CHRIS & JENNIFER ZIMMERMAN
 GRANT THORNTON, LLP
 GREENE TOOL SYSTEMS
 JOHN & JUANITA GRIFFIN

HEIDELBERG DISTRIBUTING &
 OHIO VALLEY WINE & BEER CO.
 HUNTINGTON BANK
 THOMAS MORE COLLEGE
 TOEBBEN COMPANIES
 WILLIAM & JEAN ZECK





founded in 1982 by a coalition of churches

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NON-PROFIT ORG
U.S. POSTAGE
PAID
COVINGTON, KY
PERMIT NO. 46



WELCOME HOUSE WISH LIST



HOUSEHOLD ITEMS

- KITCHEN TOWELS & WASH CLOTHS
- BATH & HAND TOWELS
- SHOWER CURTAINS & LINERS
- SHEETS - TWIN, FULL & QUEEN
- BLANKETS
- BED PILLOWS
- POTS, PANS & SKILLETS
- DISHES
- GLASSES
- COOKING UTENSILS
- CROCK POTS
- CAN OPENERS
- TOASTERS
- MICROWAVES

HYGIENE ITEMS

- TOILET PAPER
- SHAMPOO & CONDITIONER
- HAND & BODY SOAP
- DEODORANT
- TOOTHBRUSHES & TOOTHPASTE

- FEMININE HYGIENE PRODUCTS
- LOTION
- HAND SANITIZER

CLEANING SUPPLIES

- MOPS, BUCKETS & SPONGES
- TOILET BOWEL CLEANER
- MULTI-PURPOSE CLEANER
- DISH SOAP
- LAUNDRY DETERGENT
- LAUNDRY BASKETS
- KITCHEN GARBAGE CANS & GARBAGE BAGS

EVERYDAY ITEMS

- ELECTRIC ALARM CLOCK
- PLANNERS
- UMBRELLAS

FOR KIDS

- DIAPERS-ALL SIZES
- CRAFT SUPPLIES
- CRIBS, BASSINETS & PLAYPENS
- BACKPACKS

FOOD

- CANNED MEAT & TUNA
- CANNED FRUIT & VEGETABLES
- CANNED SOUP
- RICE
- STUFFING
- MAC N' CHEESE
- PEANUT BUTTER & JELLY
- PASTAS & SAUCES
- CEREAL

GIFT CARDS/TRANSPORTATION

- GIFT CARDS FOR GROCERIES, DISCOUNT SHOE & DEPARTMENT STORES & RESTAURANTS
- PASSES & TICKETS FOR PUBLIC TRANSPORTATION

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