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*Ending*  
Homelessness

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Agency Partner





**WELCOME**  
HOUSE NORTHERN KENTUCKY

*Ending*  
Homelessness

*Our mission  
is to provide  
a continuum*

# ANNUAL REPORT

# 2014



Working to **end**  
**HOMELESSNESS**  
*in* **NORTHERN KENTUCKY**  
by guiding our clients  
FROM *housing uncertainty*  
TO **HOUSING STABILITY**

*each person  
we serve*

# Letter from Linda Young, Executive Director



26% & \$733

I have been at Welcome House as the Executive Director for almost 20 years. My knowledge and competency skills required for this job have come from academics, continuous learning, researching, and most importantly from the clients. The clients of Welcome House have always been my best teachers. I can learn about factors that contribute to homelessness, gather and analyze the data, methodologies, best practices, etc. but in the end, I have no idea what it is like to be homeless. I know I wouldn't be very good at it. My future is based on hope. Without it I have no idea what I would do.

*There are many reasons for my passion for this work;  
I will share with you two examples that reflect why.*

**The first is 26%.** That is the number of children in the state of Kentucky that live in poverty. In 2013 the state of Kentucky ranked 50th (50 = the worst) in the country for the extent of child homelessness. The consequences for homeless children are health problems, food insecurity, and challenges in education. Next to poverty the major cause of homelessness for children in the U.S. is a lack of affordable housing. In the U.S. for every 100 extremely low-income households seeking to rent housing, there are just 30 available affordable units (National Low income Housing Coalition).

**The second example is \$733** – the amount per month for an individual receiving Social Security Income disability benefits. Welcome House provides payee services for people that receive disability benefits and are required by the Social Security Administration to have a payee. Staff pay the bills. I pretend for a moment that this is my income per month. My rent and utilities are \$500/month. That leaves \$233 for food, hygiene and cleaning items, bus transportation, laundry and clothing. I do receive medical benefits. Based on what I just spent at the grocery store, I am in big trouble. On top of that they want me to save some money.

These are two of many reasons for Welcome House to focus on creating quality affordable housing. For households with very low incomes, whether fixed or employed at below \$13/hr., this is an economic issue. There simply is not enough income to meet their basic needs. And there is not enough affordable housing to meet the need.

*With affordable housing, families can stabilize their situations with the result that adults retain work and children stay in school and learn. For someone on disability, affordable housing means increased stability and greater quality of life.*

In December, Welcome House launched its most ambitious affordable housing in its history. I hope you will join us in being a part of the solution to address poverty and homelessness in our community.

My sincere thanks to staff, board, volunteers, donors and everyone in the community for your time, treasure, and support. We cannot do this alone.

Sincerely,  
Linda

A handwritten signature in black ink, appearing to read 'Linda Young', written over a white background.

Source: America's Youngest Outcasts; [www.homelesschildrenamerica.org](http://www.homelesschildrenamerica.org) – November 2014

support

CHALLENGES

## SERVICE COORDINATION

The Service Coordination department provides assessment, outreach, case planning, financial education/budgeting, housing counseling, and community referrals services. The Service Coordination team provides walk-in assessment hours daily to link clients to in-house services as well as community services. Service Coordinators work directly with residents staying at the Welcome House shelter and other local shelters, as well as individuals who are homeless or at-risk of becoming homeless.

Staff members work with individuals and families to obtain employment and/or benefits, locate affordable child care options, foster self-determination and stability, and assist in obtaining and maintaining permanent housing. Service Coordinators have established relationships with local subsidized housing facilities, landlords, and employers that allow for appropriate and timely referrals to be made. Service coordinators also assist clients in searching for housing, filling out applications, and providing transportation via bus passes or personal vehicle when needed.

Welcome House partners with other organizations to provide a holistic, comprehensive approach for individuals and families served who struggle to sustain their basic needs due to mental illness, domestic violence, chemical dependency and/or other barriers to stability. Service Coordinators manage a case load of approximately 40 clients and maintain monthly contact. While clients are experiencing homelessness, Service Coordinators meet with clients weekly and sometimes daily, to provide support and direction. After clients obtain stable and affordable housing, they are offered additional Service Coordination via in-home visits to help keep them on their targeted plan of self sufficiency and to provide additional support for up to six months. The Service Coordination department works toward the Welcome House mission by meeting clients where they are in their journey of homelessness and offering a continuum of services to transition them from insecure housing into stable housing.

### *Client Story*

Tammy has been a client of Welcome House since August of 2014. She came into shelter pregnant and with little income. Tammy was five months pregnant when she entered shelter – nervous about if she would be able to get a job and find housing before her baby was born. Tammy worked hard with her service coordinator to find better employment and then gained a viable and steady job, working 35 hours or more a week. Once she obtained employment, she worked with her service coordinator to find housing, and moved into her own home in October; in perfect time to welcome her beautiful, healthy, baby girl who came in December. Tammy has now worked up the ranks and is a supervisor at a local hotel. She periodically contacts her Welcome House Service Coordinator to inform him of the open positions and offers support in hiring people that are homeless and are experiencing a similar situation. Tammy has truly been a blessing to other clients and is a perfect example of the Welcome House mission and giving back to the community.

**Total served in Gaining Access to Programs and Services (GAPS) & Homeless Service Project (HSP) in 2014:** 706 individuals; (526 adults and 180 were children).

40% of the children were infants to five years old. **Additional outcomes include:**

- 84% of participants accessed transitional/permanent housing at time of exit.
- 37% of eligible participants entering the program unemployed secured employment/income by the time they exited the program.
- 67% of participants increased benefits they received between program entry and exit.





## HOUSING

### *Shelter*

The Welcome House Emergency Shelter provides a safe place to stay for approximately 30 homeless women and children. Guests of the shelter work with Service Coordinators and other Welcome House staff to increase income and access affordable housing, while removing any challenges or barriers to success.

While working toward greater stability, clients are offered a safe place to live, warm meals, any needed hygiene supplies, and extra assistance (such as help with transportation and referrals to area resources). Shelter residents benefit from the caring support of a 24-hour staff member, various volunteers, and donors who help meet their needs.

In 2014, 279 individuals stayed in the shelter- 190 adults and 89 children. 51% of the children served were birth to five years of age. Children who stay in the shelter (as well as those of other families working with Welcome House) have the support of a staff member dedicated to meeting the needs and protecting the rights of homeless children and youth-mothers are offered assistance in enrolling children into school and daycare, and in meeting the material needs of our school-aged children.

### ***The average length of stay at the shelter was 32 days. During their shelter stays in 2014,***

- 100% of shelter clients accessed support services while at shelter, such as the care of visiting nurses, mental health and substance abuse referrals, and parenting and life skills coaching.*
- 61% of our clients exited shelter to positive housing outcomes.*
- 56% of shelter clients had income at exit (and more residents accessed non-cash benefits such as WIC, SNAPs benefits, and health insurance enrollment while in shelter).*

### ***Client Story***

Georgia is a 54 year-old woman who sought shelter after living on the streets. Facing her third stay in shelter in two years, Georgia was a woman who struggled with both heroin addiction and mental illness. She had been asked to leave shelter during two previous stays, due to substance use. The third time, the Shelter Supervisor and Georgia's Service Coordinator discussed what would be different and explored options to help her with sobriety while in shelter and beyond. Georgia was enrolled in a relapse prevention group at the clinic, and an NA meeting schedule was set for Georgia to attend as part of her plan. She was connected to a therapist, something she had been without for a while. Georgia returned to shelter and stayed for a month without any drug use. Due to Georgia's fixed disability income, she moved into a subsidized apartment through Welcome House's King's Crossing housing program (*for people with disabilities*) where she has been able to maintain stability for the first time in several years.



## *Gardens at Greenup Apartments*

20 Section 8 apartments (2, 3 and 4 bedrooms) located in the Eastside neighborhood of Covington. Tenants must participate in Gardens at Greenup self-sufficiency program.

## *King's Crossing Apartments*

8 subsidized apartments (efficiency, 1 and 2 bedrooms) located in the Eastside neighborhood of Covington. Tenants must be homeless at the time of application and a member of the household must have a disability.

## *Mainstrasse Properties*

58 Section 8 apartments (efficiency, 1, 2, 3 and 4 bedrooms) located in the Mainstrasse neighborhood of Covington and 19 apartments (all efficiencies) located in the Eastside neighborhood of Covington.

## *Rapid Re-Housing*

The Rapid Re-Housing Program provides funding so that individuals and families can move quickly from a shelter or living on the streets into an apartment of their own. Welcome House Service Coordinators work with clients to locate housing. After clients move into their new housing, Service Coordinators continue to meet with them to ensure they keep or increase their income and understand their responsibilities in order to maintain the housing. The assistance provided is customized to match the individual needs of each household; some households receive one-time assistance while others may receive assistance multiple times, depending on their situation.

### ***In 2014...***

- 16 households were served with Rapid Re-Housing assistance (12 single persons and 4 families with children).*
- Clients remain in the program for six months; at their time of exit, 82% of households remained stably housed.*

## *Client Story*

Sarah is a young woman who became homeless after breaking up with her partner. She was working part-time at a fast food restaurant, but was not earning enough to pay for an apartment on her own. Sarah applied for and received Rapid Re-housing assistance and moved from shelter into her own apartment. While in the program, her Service Coordinator worked with her to find a second job and to enroll in classes to get her GED.





## INCOME & BENEFITS

### Representative Payee Program

The program assists persons with mental and/or physical disabilities by direct management of their disability income. Given their disabilities, clients do not have the capacity to manage their monthly bills themselves. Through the Income & Benefits program, Welcome House acts as a payee for clients without an appropriate adult in their life to fulfill this role. Payees pay rent, utilities, and other monthly bills on the client's behalf. The Social Security Administration requires that people receiving disability have a payee. Without a payee, the client cannot receive disability income or medical coverage.

Overall results of the program focus on improved quality of life and stabilization of a vulnerable population. Clients transition from living on the streets with debilitating illnesses to having an income, housing, a medical home, and the support necessary to lead a more independent life.

2014 Outcomes

Clients served:	105
Percentage of clients who have a budget and establish goals:	100%
Percentage of clients stably housed:	94%
Total funds managed:	\$958,738.18
Average monthly income per client:	\$853
Percentage of clients with savings over \$900:	83%



### Client Story

Susan never thought she would be homeless, but at age 35 struggling with mental health issues and a drug abuse problem, she lost her job and her family. She turned to prostitution to support her drug habit and was living on the streets. Susan came to Welcome House in July of 2010. She had been homeless for about two years. Although she faced many obstacles, she was determined to turn her life around.

Susan received disability benefits and was required to have a payee. She entered the Representative Payee Program where staff worked with her to pay bills, help her manage her budget, get her the benefits she was eligible for, and obtain affordable stable housing. Susan was diligent in her fight to become drug free. She has consistently attended AA meetings and kept her appointments with her mental health provider. She is now 40 years old, drug free, and manages her own financial accounts. Susan's ex-husband has been supportive during her recovery and she now visits with her children after years of separation. Our staff is very proud of her accomplishments and feel confident in her quest to become more independent. Susan stays in touch with staff and knows that she can reach out to them for assistance and/or support.



## Specialized Housing

**The Gardens at Greenup** is a supportive housing program for post secondary education students and their children that opened in 1996. The program is designed to strengthen families (that meet income qualifications set forth by the program) by providing affordable, subsidized housing with on-site support services; which includes service coordination, education planning and support, career planning, financial literacy, life skills training, and childcare. The program uniquely establishes a holistic standard for self-sufficiency, including personal growth development, family activities, and building a community of support. Residents are expected to actively engage with their Service Coordinator for family case planning and goals development, be willing or already be enrolled in post secondary/vocational training, and have a child in their custody living with them. Clients work on goals in the following areas: education, income, family support, self sufficiency, and budgeting. In addition, residents are supported through the Women's Leadership Council of Greater Cincinnati for monthly events and mentoring opportunities. A resident may stay up to six years in the program as long as they are fulfilling their educational goals. The length of stay is determined by the residents' progress on goals and compliance with the program and all residents are expected to sign a 1 year lease upon entry.



Residents served:	83 (31 adults / 52 children)
Occupancy rate:	89%
Average length of stay:	16 months
Residents enrolled in post secondary/vocational education:	31
Residents completing post secondary/vocational training:	4

**King's Crossing Apartments (KCA)** provide permanent supportive housing for homeless persons with disabilities. KCA has 8 units: 3 efficiency units, 2 one-bedroom units and 3 two-bedroom units. Supportive services are facilitated by the Housing Services Coordinator and are offered to any resident that requests them. Services include assistance in the transition from homelessness to permanent housing, referrals in addressing specific needs such as mental and physical health care, domestic violence counseling, chemical dependency treatment, employment, financial education and planning, and any other special need the client may have.

## Client Story

Jenny has been living at the Gardens for almost six years all while juggling school full-time, raising three children, and working externships throughout her time at the Gardens. Managing all these moving parts has not been an easy task, especially when Jenny was responsible for paying a near market-rate rent and covering her tuition costs out of pocket. However, through working closely with the Housing Services Coordinator to locate financial resources, scholarships, and assistance in budgeting her money wisely – Jenny has been able to keep everything together. In December of 2015, Jenny graduated Northern Kentucky University with a Bachelor's Degree in Construction Management. Immediately after graduation she began a full-time job with a large, local construction company at which she interned throughout her college career. Jenny and the Housing Services Coordinator are now creating a transition plan. Jenny hopes to leave the Gardens in early 2015 after successfully completing the program.





# programs & services

## *Income Support Services*

Income support services include employer outreach, job development, 12-month employment retention support, and job placement for clients at risk for homelessness or who are currently homeless. An Employment Specialist is responsible for networking with local employers to develop job opportunities for clients and to coordinate on site and community hiring events. They also plan and facilitate the MPOWER program, which provides job readiness training to clients in the employment program, and conduct Ride and Seek twice a week where clients are transported to hiring events and community resources to help them find a job. The Employment Specialist also works with clients who have been successfully placed with a job and who have exited the program after six months of secured housing. These retention services are designed to keep the clients employed for up to a year, and staff makes regular contacts with the employer and client to insure they are doing well and feel satisfied with the placement. The Employment Specialist works with referrals from Vocational Rehabilitation for job placement services and community adjustment. In addition, the program also operates the SOAR program for assisting homeless individuals with applying for Social Security Income and Social Security Disability Income benefits.

2014 Outcomes

Total attending job readiness: 120  
Total completing job readiness: 58 (9 obtained jobs in the class)  
Total employed after completing job readiness: 31  
Total participating in Ride and Seek: 100  
Number of SSI/SSDI applications completed: 38



## *Client Story*

Helen was far away from her home when she came to Covington, living on the streets by herself with no family support. She was a single mother and trying to regain custody of her son. She realized she needed to turn her life around but needed a safe, stable place to do so where she would be supported. Helen was staying at the Welcome House Shelter when she began her job search. With the help and support of a Welcome House Employment Specialist, she attended and graduated the MPower job readiness program. While practicing cold calling employers during the course, she set up an interview with a local restaurant. Helen was soon employed by the restaurant and saving money while staying in shelter. With help from her housing Service Coordinator, she got her first apartment. Through her own hard work and the continued support of the Employment Program she has maintained her job for 8 months. Due to her reliability and dedication her manager, has been asking her to begin training as a team lead. She has also maintained her apartment for over 9 months. All of these accomplishments have led her to be reunited with her son.



hope







# volunteers



Volunteers are essential to the success of Welcome House. Without the support and help from numerous individuals and groups, we would not be able to achieve all that we do. Volunteers get involved through various avenues. For example, they are accepted to help in direct services (housing, employment, income/benefits, shelter, and service coordination) as well as indirect services (development and administration). Individuals and groups determine their availability with the Development team upon first communication. From there, we work together to find the right fit for them to get involved. Some examples of ways people are helping Welcome House include: meals for shelter, mentoring for Garden's at Greenup residents, research and planning, picking up and stocking donations, event support, and facilities maintenance/repair.



In 2014, Welcome House had 1,164 total volunteers. Of the 1,164 individuals, 273 volunteered in direct services and 891 in indirect services. A total of 7,416 hours of volunteer work was contributed to Welcome House in 2014! Not only are our volunteers amazing, but also the donors who bring in-kind donations for our clients. These items mostly range from hygiene and cleaning items, to toys and non-perishable food items. This year, Welcome House was lucky enough to receive \$123,431 worth of in-kind donations!

*Below are some stories and examples of how our volunteers are making a huge impact on our agency and clients.*

## ***Service Learning***

The University of the Cumberland's Florence, Kentucky branch came to Welcome House for a service learning project. Upon arrival, they received a tour from a Welcome House employee and learned more about what we do to end homelessness. They asked questions about our continuum of services Welcome House provides and from there were ready to donate their time. The group of approximately ten students studying to receive their graduate degree and four faculty members helped to clean the pantry and basement. The group took the collection from the pantry into the basement where our items are stored. They also unloaded, organized, and broke-down empty boxes. After two and a half hours of hard work, our resource areas looked brand new! This kind of help is so beneficial for Welcome House staff. Not only does it make for a cleaner and nicer work environment, but it allows for us to pull from and see the resources with greater ease.

## ***Individual***

Bruce connected with the Welcome House after he retired from Fidelity Investments. Bruce had experience in record keeping for large corporate 401K plans and we saw a great fit for him within the Payee Department here at Welcome House. In this volunteer position he primarily audits client accounts and helps to prepare the checks. He has been with Welcome House for about three years. In addition to working in the Payee Department, he also acts as a resource for the Service Coordinators who have clients pursuing their GED. Bruce explains he is passionate about the Welcome House because he understands the personal dread of poverty and the humiliation and powerlessness that comes along with it. This is what drives him to volunteer. He feels a strong connection to the Welcome House mission and admires how the Welcome House requires their clients to share in the effort of changing their lives.

## ***Business***

Ameriprise Financial Services and approximately eight of their employees donate time every year around the holiday season to help out with our annual Santa's Workshop event. The event is hosted at Welcome House and includes pizza and drinks; crafts for the children; presents for parents to pick out and have wrapped for their children; and a family picture with Santa. This event is always exciting and successful because of their volunteer efforts. Ameriprise and their employees contribute by wrapping gifts, hosting craft time, and contributing to the cost of food, drinks, and desserts.

*Welcome House will be a leader in guiding*

# WELCOME HOUSE OUTREACH

Welcome House Outreach, also referred to as the WHO, has been an auxiliary fundraising group for Welcome House since 1990. The WHO works to host the annual Summer Sunday event held the first Sunday in August, and the WHO Shower thrown in April. The committee is comprised of approximately thirty women who donate their time and energy into making these events and their volunteer work successful. In addition to their event support, the WHO also volunteers monthly by making a meal for the women and children in our shelter and contribute frequently to our in-kind donation efforts.

*In 2015, the WHO will be celebrating their 25th anniversary with Welcome House! They have been a strong source of support over the years and we are extremely thankful for their consistent support.*



## WHO MEMBERS:

Allison Arnold	Pat Hemmer
Shawn Baker	Shannon Hill
Amanda Bennett	Becky Hood
Laura Canter	Allison Kennedy
Louise Canter	June Kocsis
Cindy Carl	Dana Griffin-MacKinder
Jennifer Cortis	Melissa Moore
Ellen Creaghead	Karen Smith
Karen Daugherty	Gabrielle Summe
Valerie Dyas	Stacy Tapke
Juanita Griffin	Alecia Webb-Edgington
Elizabeth Heist	Lynn Wurtz
Debra Henley	Jean Zeck
Ann Hemmer	Jennifer Zimmerman



# LETTER FROM OUR BOARD CHAIRPERSON



*Dear Friends of Welcome House,*

I want to start out by thanking all of you for your generosity to Welcome House. Your passion and support for the organization is what keeps us moving forward in the battle against homelessness. In the past year, the agency has made great progress in the form of a new affordable, sustainable housing program. Welcome House, in partnership with the Model Group, purchased 13 low income housing properties in the City of Covington, for restoration and preservation of low income housing. The agency was approved for federal low income housing credits, which will allow for the improvement of 41 units to make them a place people will want to call home. The goal of a permanent home is so important for families who need stability to survive, and can't afford current market rate housing. With your help and support, Welcome House is now going to be able to make that dream come true for many people in our community, and that is something we can all be extremely proud of. **And that's not all!** Welcome House plans a phase II to the housing project, to rehab the housing next year to assist even more families.

I also want to mention that this past year has been a very productive one for the Welcome House Board. The Board appointed a task force to review the agency structure and programs. The result of the task force reports was used to make a number of important recommendations, many of which have been implemented to improve the agency and to help it prepare for the future.

Finally, I want to thank Linda Young for 20 years of dedicated service to Welcome House. Linda is an outstanding leader of the organization, and I truly appreciate the passion and vision she brings to her position each day. It takes a great deal of stamina and courage to lead an organization that is truly dedicated to the homeless population in Northern Kentucky. I know we would not have been able to accomplish many of the organizations' goals without her.

In conclusion, on behalf of the Staff, the board and myself, I again want to thank all of you for your generosity to the agency and I ask that you continue to support Welcome House in the efforts to help those most in need in our community.

Sincerely,

A handwritten signature in black ink that reads "Karen Daugherty". The signature is written in a cursive style and is positioned above a light-colored rectangular box.

Karen Daugherty,  
Board Chairperson

## Board Members

Barbara Berkemeier  
Neil Blunt  
Melissa Bradley  
Aaron Broomall, Vice Chair  
Cindy Carl  
Lynda Crossan  
Laura Custer  
Karen Daugherty, Chair

Tiana Hammons  
Tom Hausterman  
Stephanie Huhn, Treasurer  
Katie Koch, Secretary  
Katie Koppenhoefer  
Daniel Linneman  
Nick Maggard

Chris Markus  
Claire Parsons  
Ann Schrage  
Elizabeth Stewart-Pirone  
Angie Taylor  
Jake Terlau  
Mike Yadav

family

CHANGING LIVES



## MARDI GRAS

Mercedes Benz of Fort Mitchell in partnership with Northern Kentucky Restaurant Association (NKRA) presented the 23rd Annual Mardi Gras for Homeless Children on March 4th, 2014 at the Northern Kentucky Convention Center. Individual tickets cost \$60 with the chance to upgrade to VIP, table seating, or sponsorship levels. Mardi Gras is an annual tradition that dates back more than 20 years. The spectacular event hosted by the NKRA featured more than 40 food and drink vendors and was a very memorable evening that generated revenue for Welcome House and three other agencies. The money raised from the event paid for meals we provide to the children that live in our shelter. In 2014, Welcome House provided over 10,000 nights of Shelter to homeless women and their children. We would not be able to provide them with well-balanced, nutritious meals without this event and the many guests that attended. Aside from food and drink booths, there were amazing Mardi Gras beads and auction items available. On behalf of the children in Shelter and our agency, thank you to all those who attended and supported Welcome House in our mission of ending homelessness.



## WHO SHOWER

Playing off the idea of a bridal shower or baby shower, this event is hosted by the WHO with the purpose of bringing in-kind donations to Welcome House for the clients. In 2014, the Shower speaker was Justice Michelle Keller. Michelle was the first woman from Northern Kentucky to serve as Justice of the Supreme Court and discussed her experiences throughout her professional career. The theme of the night was "Help yourself/Your Sister: Thoughts and observations of the Journey and the Destination." Each ticket cost \$30 and all attendees brought a brand new item from the invite wish list-- such as comforter sets, bath towels, pack and plays, and much more. These items are impactful gifts for our clients as they transition to stable housing. Providing clients with these essentials, individuals who attend are saving them from spending scarce financial resources toward home and cleaning supplies. These gifts are helping clients afford rent and maintain their housing.



## SUMMER SUNDAY

Summer Sunday is a fundraising event hosted by the WHO and held at Grandview Tavern. In 2014, the Third Annual Summer Sunday was held on August 3 where friends and family could gather to enjoy heavy appetizers, drinks, live music, silent auction, and a grand raffle. Summer Sunday is our biggest and highest revenue generating event of the year. In 2014, approximately 250 people were in attendance. Money raised by the event allows for Welcome House to continue operating its Shelter and provide the continuum of services to meet clients where they are at in their journey of homelessness. Tickets cost \$60 to get in and include food and two drink tickets.

*Those who contributed a minimum of \$1,500 in support of Welcome House and Summer Sunday in 2014 include:*

### Platinum Sponsor

Direct Express

### Gold Sponsors

Macy's  
The Bank of Kentucky  
PNC Bank  
The David J. Joseph Co.  
Cathie & Vince Klee

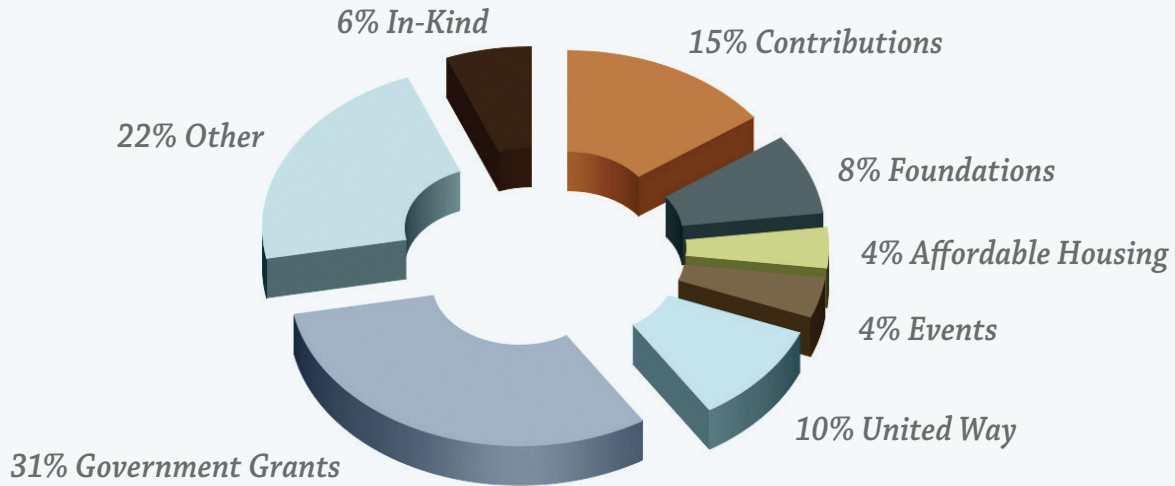
### Silver Sponsors

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Toebben Companies  
Home City Ice  
Gilligan Oil Co.  
Thomas More College  
Tom Unger Financial Advisor:  
UGI Wealth Management / UBS Financials Services, Inc.  
KMV Holdings Inc.

# financials

## Revenue

\$1,721,460



## Expenses

\$1,711,621



Revenues and Expenditures are unaudited numbers

# donations

All those who contributed to Welcome House in 2014 are recognized on the following pages. These contributions make it possible for us to continue to work toward our mission of ending homelessness and helping those who are the most vulnerable in our community move from housing uncertainty to housing stability. Thanks for your consistent and ongoing support.

The contributions listed below are funds received above and beyond funds given through government agencies and pass-through dollars. Every attempt was made to include all individuals/groups who made a contribution to Welcome House in 2014. Please forgive any inadvertent misspellings or omissions.\*

## WE APPRECIATE YOU

### HERITAGE (Gifts above \$25,001)

Greater Cincinnati Foundation  
Henry and Elaine Fischer  
United Way of Greater Cincinnati  
Welcome House Outreach

### LIFE (Gifts of \$10,001 – \$25,000)

Northern Kentucky Rest. Assoc.  
PFAU Foundation  
Robert M. Krolage  
The Butler Foundation  
The Spaulding Foundation  
The Thomas J. Emery Memorial

### HOPE (Gifts of \$5,001 – \$10,000)

Apartment Assoc. Outreach, Inc.  
Crane Fund for Widows & Children  
Jack and Sandy Kenkel  
Mother of God Church

### SPIRIT (Gifts of \$1,001 – \$5,000)

Angie Taylor  
Barbara and Joseph Haas  
Blessed Sacrament Church  
Bruce Walters  
C-Forward Inc.  
Charles and Diane Hammond  
Claire Parsons  
Dewey's Pizza  
Edward and Mary Lou Vogel  
Elizabeth Stewart-Pirone  
and Joe Pirone  
Frank Burns  
Garvin and Diane LeClaire  
Gary and Kary Myers  
Gerald Benzinger  
Gloria Dei Lutheran Church  
Honorable Order Of KY Colonels  
Katie Koppenhoefer  
Lydia Morgan Volz Schneider Trust  
Marge & Charles J. Schott Foundation  
Melody Weil  
Michael and Rebecca Turney  
PNC Bank  
Richard and Angela Elder  
St. John Church  
St. Joseph Church  
St. Pius X Parish  
Terry and Cindy Carl  
The Bank of Kentucky  
The Cincinnati Woman's Club  
The David J. Joseph Co.  
The R.C. Durr Foundation, Inc.  
Thomas More College  
Trinity Episcopal Church  
Truist  
William P. Anderson Foundation  
Woody and Kathy Stephens

### ESTEEM (Gifts of \$501 – \$1,000)

Access Audio & Video, INC.  
Bernie and Ann Beck  
Bobby Vines  
Brian Dickman  
Camco Chemical Co. Inc.  
Catherine Hellmuth

Charles and Betty Schneider  
Custom Design Benefits, Inc.  
CyberGrants  
Deaconess Associations Incorporated  
Devin and Mandi Bennett  
Diocese of Covington  
Dr. and Mrs. David and Patricia Quast  
Fred Pugh  
GE Foundation  
Granite Springs Crafting Guild  
James Harris  
Jerry and Katherine Warner  
Joe and Christina Bezold  
John Schwing  
Julie D. Mueller  
Kathy Dye  
Kenton Heights Womens Club  
Kroger Community Rewards  
Lynda Crossan  
Macy's Corporate Services, Inc.  
Mark and Elizabeth Anderson  
Mary Beth Gregg  
Mary Zupan  
Melissa Bradley  
Mike Castrucci Ford Sales, Inc.  
Mildred McElligott  
Neiheisel Plumbing Inc.  
Neil and Sarah Leyschok  
Richard and Deborah Grover  
RSVP Homecare  
Sally Pfetzer  
St. Timothy Parish  
Tami Wallace and Jason Wallace  
Theresa and Michael Brennan  
Tom and Elizabeth Heist  
Troy Young  
UBS  
Villa Madonna Academy  
Vision One  
William and Beverly Frederick  
William Remke

### ANGEL GIVING

Pledges made at the \$500, \$1,000 or \$5,000 level for three consecutive years:

Charlotte Read  
Devin Bennett  
Donna Arlinghaus  
Elizabeth A. Heist  
Jack Kenkel  
Jerry Warner  
Mary Goldsberry

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Christina Koopman, Service Coordinator  
Robyn Mincy, Housing Service Coordinator  
Tiffany Neri, Service Coordinator  
Shannon Simmons, Service Coordinator  
Carrie Ward, Service Coordinator

## *Income/Benefits*

Alice Marqua, Payee Service Team Lead  
Joy Mullins, Payee Account Manager  
Brian Sergent, Director of Income and Benefits  
Oliva Taylor, Employment Specialist  
Cindy Tupman, Payee Account Manager

## *Housing*

James Boggs, Maintenance  
Bailee Brown, Shelter Aide Night  
Tia Clark, Shelter Aide – Reserve  
Mary Hutton, Shelter Cook  
Beth Johnson, Shelter Aide Night  
Yolanda Johnson, Shelter Aide Reserve  
Misty Lester, Shelter Aide Night  
Beverly Merrill, Director of Housing Services  
Lori Simmons, Shelter Aide - Reserve  
Julie Walter, Housing Staff & Facilities Supervisor  
Teamirra Williams Talley, Lead Shelter Advocate  
Carrie Wynn, Shelter Aide - Reserve



*A special thank you to our staff who work tirelessly to make our mission of ending homelessness possible. It is because of you that we are truly able to take our clients from housing uncertainty to housing stability. You are appreciated more than you will ever know.*